



BOARD/COMMISSION RECOMMENDATION

Hispanic/Latino Quality of Life Resource Advisory Commission

Recommendation Number: 20150610-003-4 : Discussion and possible action to recommend that the City Council consider the following resolutions.

BE IT RESOLVED that the Hispanic/Latino Quality of Life Resource Advisory Commission requests that the Austin City Council:

Recommend a Hispanic/Latino Leadership Program at the ESB-MACC for the budget recommendation for FY2015-2016.

Date of Approval: 6/10/2015

Record of the vote: Motion by Commissioner Isabel Lopez-Aguilar and Seconded by Commissioner Martha Cotera. The item was approved unanimously.

Attest: _____

Harmon Sanchez

(Staff or board member can sign)

Background Information: The Leadership Program, housed at the Emma S. Barrientos Mexican American Cultural Center, will provide leadership training to 15 high school junior and senior interns the first and third Saturday of every month between 9 and 3. The program will incorporate academic, community-enhancing, and internship/employment components. It will include cultural competency classes on national and local aspects of Hispanic/Latino history directed by graduate students in Mexican American Studies at the University of Texas. The program will also allow the interns to engage with community leaders, also in classroom settings. Lastly, the interns will be referred for after-school employment to non-profit organizations, community-backed organizations, faith-based organizations and other youth programs. They will be involved in activities that develop positive work habits while working in an environment with adult supervision and support. The Leadership Program will require 1 FTE position (\$78,560), a Program Coordinator, who will be responsible for planning and supervising the program. This will involve an advisory committee composed of representatives of participating institutions, including Austin ISD, community organizations, and non-profit organizations. The first summer of the project (2016) will involve planning activities that will include the selection of the students and participating institutions, as well as the

preparation of funding proposals that can allow for the growing number of students. During the school year, the Coordinator will supervise and counsel the students, taking care that they complete their homework in a timely and effective manner. The students will be paid \$8/hr for the 15 hours during a 48 week period, for a total of \$86,400. Arrangements will be made with the school district to give the student reduced school hours to accommodate their work between 2-5pm. A budget of \$3,600 (\$300 x 12 months) to cover office, travel, and programmatic expenditures will also be required. The budget for this item is \$168,560.00.