



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, June 8, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, June 8, 2015 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:06 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lynn Rubinett
Lottie Dailey
Michael Murphy

Commissioners Absent:

Staff in Attendance:

Rebecca Kennedy, Acting HR Assistant Director
Sylba Everett, Acting Municipal Civil Service Administrator
Vera Labriola, Municipal Civil Service Coordinator
Ngoc Thai, Network Administrator

1. CITIZENS COMMUNICATION: GENERAL

None

2. APPROVAL OF MINUTES

The minutes of the May 11, 2015, regular meeting were approved on Commissioner Rubinett's motion, Vice-Chair Perez Wiseley's second on a 5-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Marcus Lyons regarding his discharge from Austin Resource Recovery.

The hearing was conducted on the appeal filed by Marcus Lyons regarding his discharge from Austin Resource Recovery.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Marcus Lyons regarding his discharge from Austin Resource Recovery.

The Commission deliberated in closed session on the appeal of Marcus Lyons regarding his discharge from Austin Resource Recovery.

- c. Possible action and decision regarding the appeal of Marcus Lyons regarding his discharge from Austin Resource Recovery.

The motion to grant Marcus Lyons' appeal and restore the employee to his previous position failed on Commissioner Dailey's motion, Commissioner Murphy's second on a 2-3 vote. Those members voting aye were: Commissioner Dailey and Commissioner Murphy. Those voting nay were: Chair Lancaster, Vice-Chair Perez-Wiseley and Commissioner Rubinett.

The motion to deny Marcus Lyons' appeal and uphold the decision made by the City of Austin in the discharge of Mr. Marcus Lyons was approved on Chair Lancaster's motion; Vice-Chair Perez-Wiseley's second on a 3-2 vote. Those members voting aye were: Chair Lancaster, Vice-Chair Perez-Wiseley and Commissioner Rubinett. Those voting nay were: Commissioner Dailey and Commissioner Murphy.

4. NEW BUSINESS

- a. Discussion and possible action regarding election of Vice-Chair.

The motion to appoint Commissioner Perez-Wiseley as Vice-Chair of the Municipal Civil Service Commission was approved on Chair Lancaster's motion, Commissioner Dailey's second on a 5-0 vote.

5. OLD BUSINESS

- a. Discussion and possible action regarding independent legal counsel for the Municipal Civil Service Commission during appeal hearings.

Discussion was held on the options for independent legal counsel for the Municipal Civil Service Commission during appeal hearings.

The motion to authorize the City to explore continued available options of outside counsel for the commission at hearings and additionally for a limited number of hours on a fee for service basis as needed was approved on Commissioner Rubinett's motion, Chair Lancaster's second on a 5-0 vote.

- b. Discussion and possible action to provide input to the Municipal Civil Service Director on potential Municipal Civil Service Rule amendments.

Discussion was held on the potential amendments of the Municipal Civil Service Rules.

- c. Discussion and possible action on the recommendation regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held on the recommendation regarding compensation.

- d. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on hearing proceedings and process.

- e. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates and locations.

6. FUTURE AGENDA ITEMS

None

ADJOURNMENT

Chair Lancaster adjourned the meeting at 5:29 p.m. on Commissioner Murphy's motion, Vice-Chair Perez-Wiseley's second, on a 5-0 vote.