

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE POLICE DEPARTMENT; CREATING CERTAIN POSITIONS; ESTABLISHING PAY RATES; REPEALING ORDINANCE NO. 20140908-005 RELATING TO POLICE DEPARTMENT CLASSIFICATIONS AND POSITIONS.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The Council finds:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Police Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Police Department and the number of positions in each classification.
- (C) The Police Department recommends the creation of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

**PART 2.** The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

- |                                      |      |
|--------------------------------------|------|
| (A) Assistant Chief                  | 6    |
| (B) Commander                        | 18   |
| (C) Police Lieutenant                | 69   |
| (D) Police Sergeant                  | 187  |
| (E) Police Corporal/Police Detective | 385  |
| (F) Police Officer                   | 1266 |

**PART 3.** The number of positions in the civil service classification of Police Sergeant in Part 2 of this ordinance is an increase of nine (9) from the number in existence immediately before the effective date of this ordinance. Four (4) of these positions are effective on October 1, 2015 with the remaining five (5) positions effective on April 1, 2016.

**PART 4.** The number of positions in the civil service classification of Police Corporal/Police Detective in Part 2 of this ordinance is an increase of eight (8) from the number in existence immediately before the effective date of this ordinance. Three (3) of these positions are effective on October 1, 2015 with the remaining five (5) positions effective on April 1, 2016.

**PART 5.** The number of positions in the civil service classification of Police Officer in Part 2 of this ordinance is an increase of sixty-eight (68) from the number in existence immediately before the effective date of this ordinance.

**PART 6.** This Ordinance does not affect or amend the Meet and Confer Agreement between the City of Austin and the Austin Police Association effective on October 1, 2013, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.

**PART 7.** The Base Salary Schedules attached to the Meet and Confer Agreement ratified on June 27, 2013 are adopted for each civil service classification except Assistant Chief.

**PART 8.** Ordinance No. 20140908-005 is repealed.

**PART 9.** This Ordinance takes effect on October 1, 2015, except as provided for in Paragraphs 3 and 4.

**PASSED AND APPROVED**

\_\_\_\_\_, 2015

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Steve Adler  
Mayor

**APPROVED:** \_\_\_\_\_  
Anne L. Morgan  
Interim City Attorney

**ATTEST:** \_\_\_\_\_  
Jannette S. Goodall  
City Clerk