

AGENDA



Recommendation for Council Action (Purchasing)

Austin City Council	Item ID:	49606	Agenda Number	60.
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Meeting Date:	September 17, 2015
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Department:	Purchasing
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Subject

Authorize negotiation and execution of a 36-month contract with XEROX GOVERNMENT SYSTEMS, LLC to provide continued maintenance and support of the Banner software system for payroll and human resources management in an amount not to exceed \$756,380.

Amount and Source of Funding

Funding in the amount of \$152,126 is available in the Fiscal Year 2015-2016 Operating Budget of the Financial Services Department. Funding for the remaining 24-months of the original contract period is contingent upon available funding in future budgets.

Fiscal Note

There is no unanticipated fiscal impact. A fiscal note is not required.

Purchasing Language:	Sole Source
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Prior Council Action:	
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For More Information:	Shawn Willett, Corporate Purchasing Manager, 512 974-2274
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Boards and Commission Action:	
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Related Items:	
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MBE / WBE:	This contract will be awarded as a sole source and is exempt from City Code Chapter 2-9C Minority Owned and Women Owned Business Enterprise Procurement Program.
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Additional Backup Information

The contract is for the continued maintenance and technical support of the City's payroll/human resources system. The City implemented the Banner product as its payroll/human resources management system in 1997 and has a perpetual license for this software. Banner is the system of record for city employment records, including employee job history, employee status, and employee payroll/deduction records. The system is used to pay 13,000+ employees on a biweekly basis. In addition, it supports key human resource functions. Xerox will provide all support relating to the system including annual software updates and maintenance as well as support services for any system enhancements or problems which might be encountered.

Xerox Government Systems LLC owns all intellectual property related to the Banner software and is the sole distributor of this proprietary software and doesn't have any resellers or allow others to provide associated services to users within the local government market. It is critical that this new contract is in place prior to the current one expiring on September 30, 2015.