



**HUMAN RIGHTS COMMISSION**  
**MEETING MINUTES**  
**REGULAR MEETING**  
**Monday, July 27, 2015**  
**5:30 – 7:18 in Boards and Commissions Room**  
**301 W. Second St., Austin, TX 78701**

Jonathan Babiak called the meeting to order at 5:36 p.m.

Commission Members in Attendance:

Sareta Davis, Chair	Joe Miguez
Kristian Caballero, Vice Chair	Tim Miller
Garry Brown	Ashley Normand
Paula Buls	Tucker Royall
Isabel Casas	Kuo Yang
Naiara Leite da Silva	

Human Resources Department staff present:

Jeff Burton, Acting Assistant Director, Human Resources  
Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office (EE/FHO)  
Rose Xavier, EE/FHO Staff Liaison

**1. CITIZENS' COMMUNICATION**

- a. Sara Clark, former Chair, Austin Human Rights Commission, spoke of the issues that the previous commission had considered without taking action.
- b. Susana Almanza, PODER, spoke regarding irregular voting hours for early voting for the run-off election.

**2. INTRODUCTIONS**

**3. APPROVAL OF MINUTES**

The minutes of the May 27, 2015 regular meeting were approved on a unanimous vote; Commissioner Brown motion, Commissioner Casas seconded.

#### **4. ANNOUNCEMENTS**

#### **5. OLD BUSINESS**

No old business.

#### **6. NEW BUSINESS**

- a. Officer elections.
  - i. Sareta Davis was elected Chair by a unanimous vote; Commissioner Buls motion, Commissioner Caballero seconded.
  - ii. Kristian Caballero was elected Vice Chair by a unanimous vote; Commissioner Leite da Silva motion; Commissioner Miller seconded
- b. Discussion of the bylaws.

#### **7. STATUS OF GOALS AND OBJECTIVES**

#### **8. STAFF BRIEFING**

- a. EE/FHO has completed the program year for housing investigations.
- b. EE/FHO will continue to investigate claims of housing discrimination based on source of income until September 1, 2015. Legislation goes into effect on that date that prohibits further enforcement of the source of income ordinance.
- c. A special called meeting for training will be held on August 22, 2015 at 9:00am, location TBD.

#### **9. FUTURE AGENDA ITEMS**

- a. Reexamination of bylaws.
- b. Goals and objectives for 2015.
- c. Discussion and possible action related to APD training and policies concerning racial profiling, cultural sensitivity, and use of force.
- d. Presentation from City Clerk's office regarding irregular voting hours for early voting and the operation of election polling sites.
- e. Presentation and discussion regarding allegations of disparate treatment of women at the City of Austin.

#### **ADJOURN**

The meeting was adjourned at 7:18 pm without objection.