

ORDINANCE NO. _____

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT; CREATING AND ELIMINATING CERTAIN POSITIONS; ESTABLISHING PAY RATES; AND REPEALING ORDINANCE NO. 20150402-005 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

(A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Fire Department.

(B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.

(C) The Fire Department recommends the creation and elimination of certain classified positions to improve delivery of fire services and to increase efficiency.

PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

(A) Assistant Chief	5
(B) Division Chief	8
(C) Battalion Chief	34
(D) Captain	71
(E) Lieutenant	186 <u>191</u>
(F) Fire Specialist	201 <u>205</u>
(G) Firefighter	625 <u>633</u>

PART 3. The number of positions in the civil service classification of Battalion Chief in Part 2 of this ordinance is an increase of one (1) from the number in existence

09/10/2015

Changes initiated by Budget

immediately before the effective date of this ordinance. This increase reflects the need to have another Battalion Chief working in Operations when the current Austin Firefighter Association President is on full-time Association Business Leave.

PART 4. The number of positions in the civil service classification of Lieutenant in Part 2 of this ordinance is an increase of ~~one (1)~~six (6) from the number in existence immediately before the effective date of this ordinance. ~~The new Lieutenant~~Two (2) of the positions are is funded in the FY2015-2016 Budget with one (1) assigned to the Fire Investigation Section and one (1) assigned to Group Home Inspection effective October 1, 2015. Four (4) of the remaining positions are in order to staff an additional fire station effective June 1, 2016. and is assigned to the Fire Investigation Section.

PART 5. The number of positions in the civil service classification of ~~Firefighter~~Fire Specialist in Part 2 of this ordinance is an ~~decrease~~increase of ~~one (1)~~four (4) from the number in existence immediately before the effective date of this ordinance in order to staff an additional fire station as funded in the FY 2015-2016 Budget. The four (4) new positions are effective on June 1, 2016. create the additional Battalion Chief position in Part 3 of this ordinance.

PART 6. ~~This Ordinance does not affect or amend the Collective Bargaining Agreement between the City of Austin and the Austin Firefighters Association, Local 975 of the International Association of Firefighters, effective on June 4, 2015, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.~~ The number of positions in the civil service classification of Firefighter in Part 2 of this ordinance is a net increase of seven (7) from the number in existence immediately before the effective date of this ordinance. One (1) position is being decreased effective October 1, 2015 in order to create the additional Battalion Chief position in Part 3 of this ordinance. Eight (8) new Firefighter positions are created effective on June 1, 2016 as approved in the FY 2015-2016 Budget in order to staff an additional fire station.

PART 7. ~~The Base Salary Schedules attached to the Collective Bargaining Agreement ratified on June 4, 2015 are adopted for each civil service classification except Assistant Chief.~~ This Ordinance does not affect or amend the Collective Bargaining Agreement between the City of Austin and the Austin Firefighters Association, Local 975 of the International Association of Firefighters, effective on June 4, 2015, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.

PART 8. ~~Ordinance 20150402-005 is repealed.~~ The Base Salary Schedules attached to the Collective Bargaining Agreement ratified on June 4, 2015 are adopted for each civil service classification except Assistant Chief.

PART 9. ~~This Ordinance takes effect on October 1, 2015. Ordinance 20150402-005 is repealed.~~

PART 10. This Ordinance takes effect on October 1, 2015, except as provided for in Part 4, Part 5 and Part 6.

PASSED AND APPROVED

_____, 2015 §
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 Steve Adler
 Mayor

APPROVED: _____
 Anne L. Morgan
 Interim City Attorney

ATTEST: _____
 Jannette S. Goodall
 City Clerk