



**HUMAN RIGHTS COMMISSION
MINUTES**

**REGULAR MEETING
MONDAY, AUGUST 24, 2015**

The Human Rights Commission convened in a regular meeting on Monday, August 24, 2015 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:31 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Brown, Commissioner Buls, Commissioner Casas, Commissioner Miguez, Commissioner Normand, Commissioner Royall, and Commissioner Yang.

Staff in Attendance:

Jeff Burton, Assistant Director (Acting), Human Resources Department
Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office

1. CITIZEN COMMUNICATION

John Woodley presented comments on requests for disability accommodations.

2. APPROVAL OF MINUTES

The minutes from the meeting of July 27, 2015 were approved on a unanimous vote; Commissioner Buls motion, Chair Davis second.

3. ANNOUNCEMENTS

Commissioner Brown: there will be a public proclamation on August 25, 2015 by Travis County Commissioner Brigid Shea to recognize Gay Pride in Travis County.

Vice Chair Caballero: there will be a Race and Policing Forum later this evening at the Millennium Youth Complex.

4. OLD BUSINESS

a. Reexamination of bylaws

Commissioner Normand proposed formation of a working group to return to the Commission with proposals on amendments to the bylaws. By unanimous consent, Commissioner Brown, Commissioner Buls, Commissioner Miguez, and Commissioner Normand were appointed to the working group.

5. NEW BUSINESS

- a. Discussion related to APD training and policies concerning racial profiling, cultural sensitivity, and use of force.

The Commission received a presentation from Paul Rhea, former Chair, Human Rights Commission, and Sara Clark, former Chair, Human Rights Commission, about the work done by the Human Rights Commission related to this item between July 2013 and July 2015. The Commission discussed this item and took no action.

- b. Presentation, discussion, consideration, and possible action related to City of Austin distribution and management of polling places.

The Commission received a presentation from Jannette Goodall, City Clerk, and Jerikay Gayle, Law Department. The commission received comments from Susana Almanza and Ernesto Calderon. The Commission discussed this item and took no action.

6. STATUS OF GOALS AND OBJECTIVES

7. STAFF BRIEFINGS

Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office, briefed the Commission on operational status of the Equal Employment/Fair Housing Office.

8. FUTURE AGENDA ITEMS

ADJOURN

Chair Davis adjourned the meeting at 7:06 p.m. without objection.