

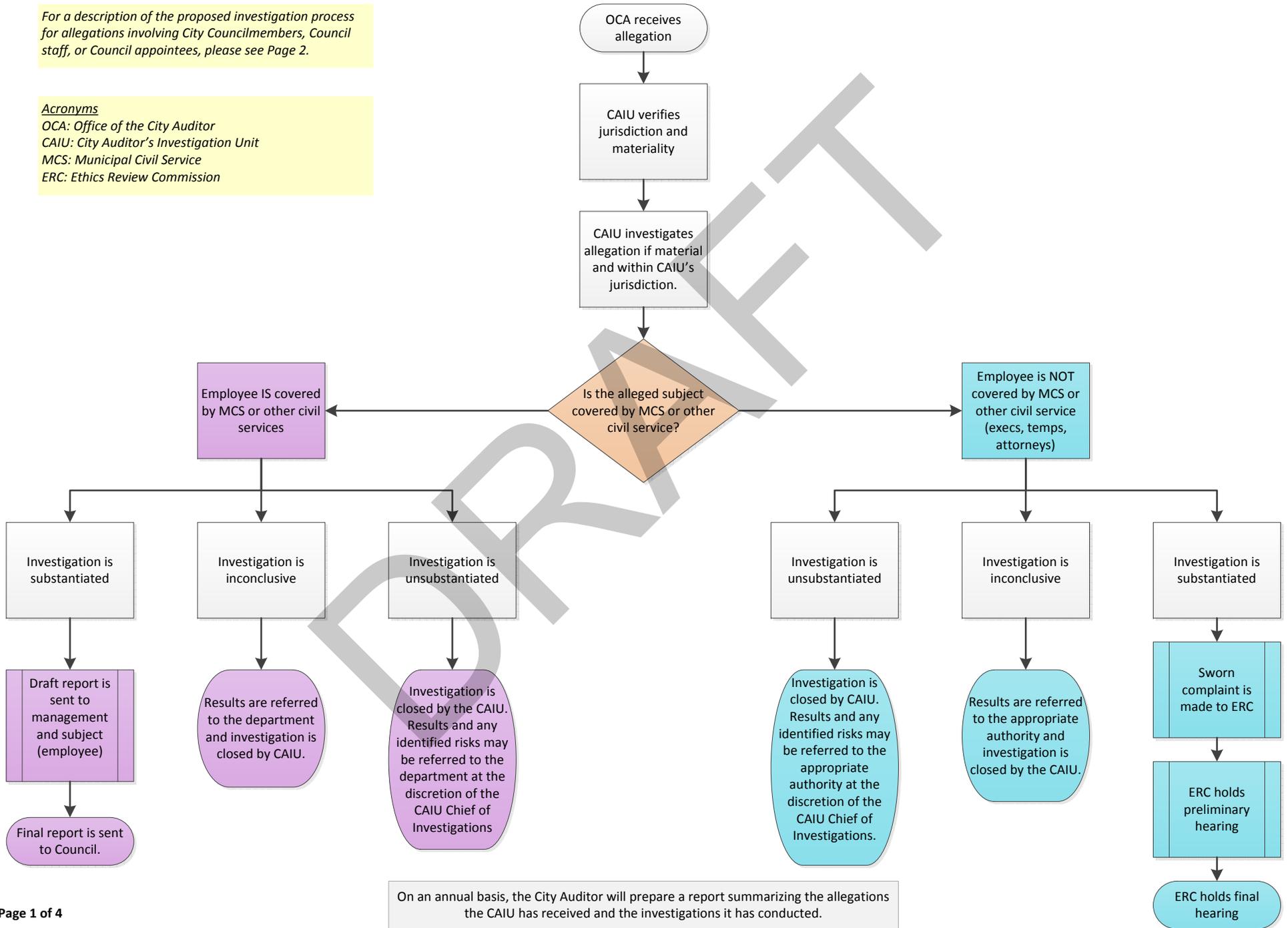
Revised Investigation Process for Ethics Complaints Involving City Employees (Excluding Council Staff and Council Appointees)

Per proposed revisions to Ch. 2-7 of the City Code (v. 9/18/2015)

For a description of the proposed investigation process for allegations involving City Councilmembers, Council staff, or Council appointees, please see Page 2.

Acronyms

OCA: Office of the City Auditor
 CAIU: City Auditor's Investigation Unit
 MCS: Municipal Civil Service
 ERC: Ethics Review Commission



On an annual basis, the City Auditor will prepare a report summarizing the allegations the CAIU has received and the investigations it has conducted.

Revised Investigation Process for Ethics Complaints Involving City Council, Council Office Staff and Council Appointees

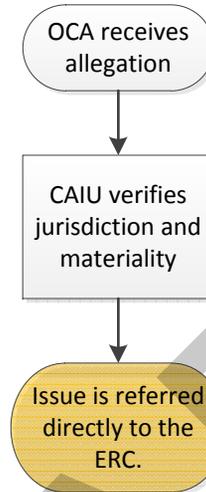
Per proposed revisions to Ch. 2-7 of the City Code (v. 9/18/2015)

Acronyms

OCA: Office of the City Auditor

CAIU: City Auditor's Investigation Unit

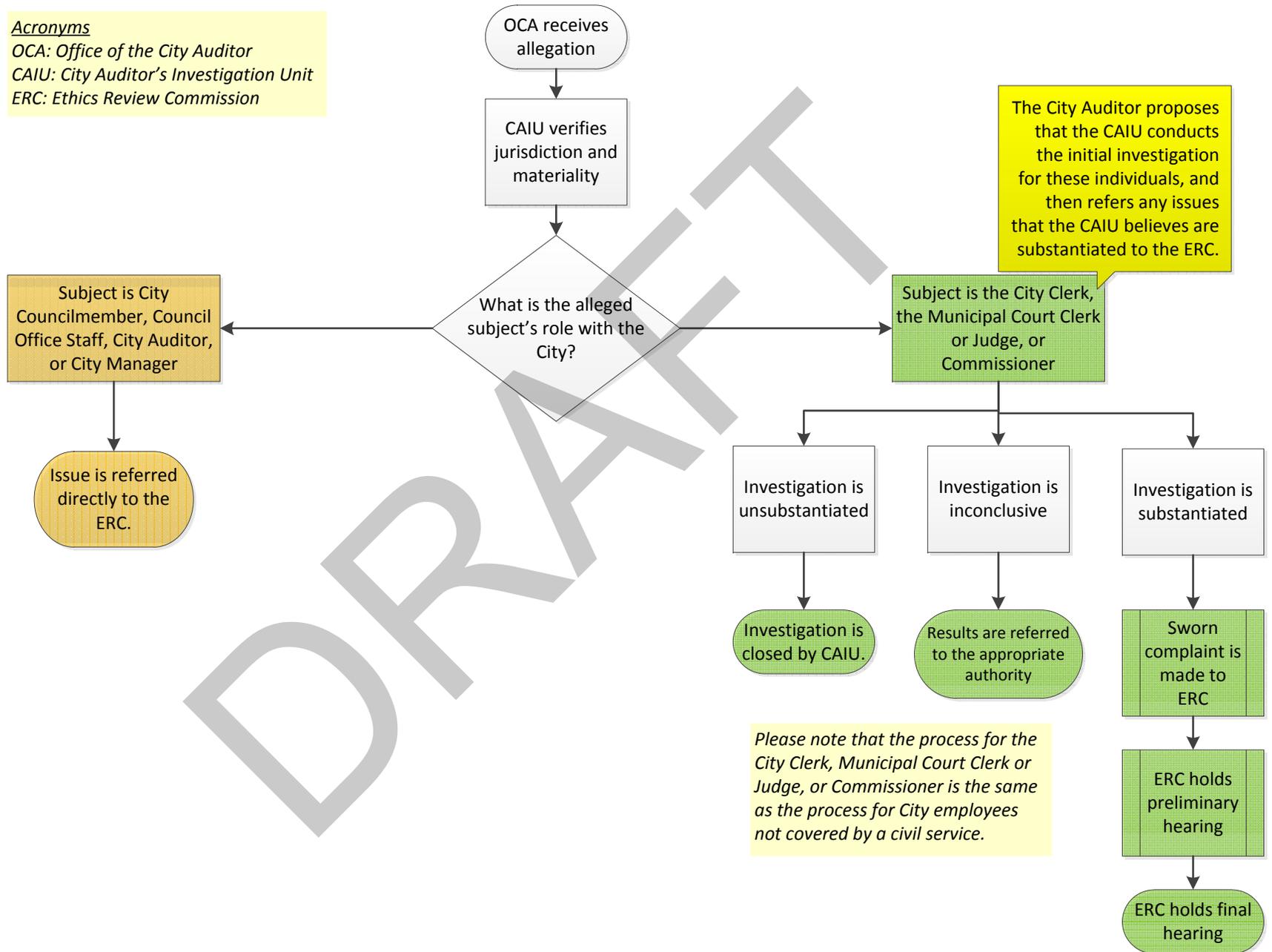
ERC: Ethics Review Commission



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Proposal A: Investigation Process for Alleged Violations of City Code Involving City Council, Council Office Staff and Council Appointees

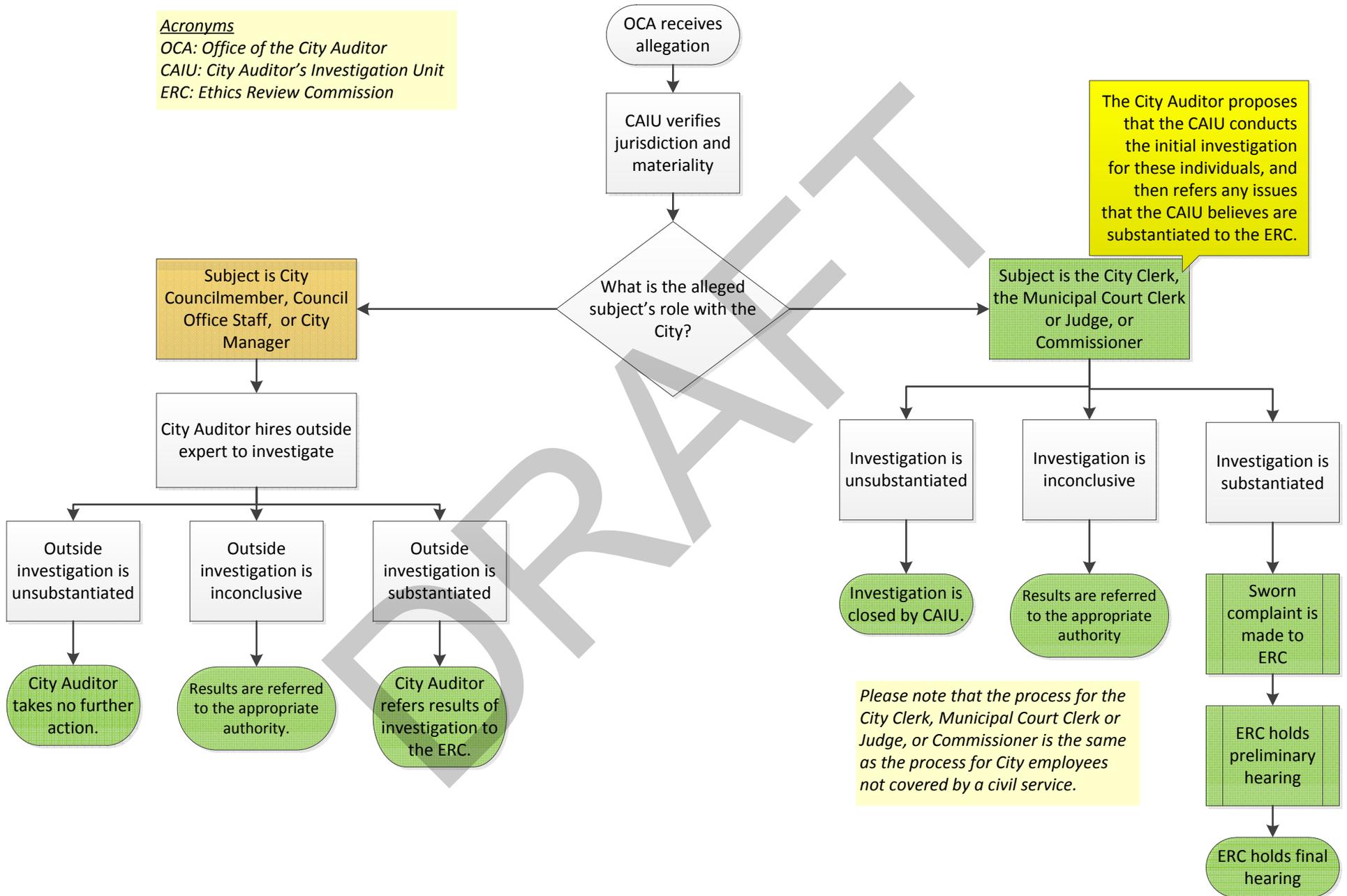
Acronyms
OCA: Office of the City Auditor
CAIU: City Auditor's Investigation Unit
ERC: Ethics Review Commission



On an annual basis, the City Auditor will prepare a report summarizing the allegations the CAIU has received and the investigations it has conducted.

Proposal B: Investigation Process for Alleged Violations of City Code Involving City Council, Council Office Staff and Council Appointees

Acronyms
 OCA: Office of the City Auditor
 CAIU: City Auditor's Investigation Unit
 ERC: Ethics Review Commission



The City Auditor proposes that the CAIU conducts the initial investigation for these individuals, and then refers any issues that the CAIU believes are substantiated to the ERC.

Please note that the process for the City Clerk, Municipal Court Clerk or Judge, or Commissioner is the same as the process for City employees not covered by a civil service.

On an annual basis, the City Auditor will prepare a report summarizing the allegations the CAIU has received and the investigations it has conducted.