

RESOLUTION NO.

WHEREAS, in 1995 the Texas Legislature amended Chapter 143 of the Texas Local Government Code to allow the City of Austin to negotiate and enter into written agreements with firefighters and police officers regarding wages, salaries, rates of pay, hours of work, and other terms and conditions of employment or other personnel issues; and

WHEREAS, the Austin Police Association was properly designated and recognized as the sole and exclusive bargaining agent for all Austin police officers covered by the Meet and Confer statute; and

WHEREAS, in 2013 negotiation teams for the City and the Austin Police Association engaged in negotiations and reached an agreement and submitted it to the Association membership and City Council for ratification; and

WHEREAS, the Austin Police Association membership ratified the Agreement by a majority vote and the Council ratified the Agreement by a majority vote of Council on June 27, 2013; and

WHEREAS, the Agreement became effective on October 1, 2013; and

WHEREAS, in previous years, the Austin Police Department has reassigned over 15,000 man hours of on-duty law enforcement personnel to the downtown area due to the increased public safety needs of the downtown area during the spring festival season; and

WHEREAS, this increased public safety need has necessitated the temporary reassignment of on-duty public safety resources, including resources from numerous other police units; and

WHEREAS, the Austin Police Association and the City agreed to negotiate for amendments to the current Agreement to establish a framework for public safety needs during the spring festival season for future years; and

WHEREAS, a significant number of police officers employed by the Austin Police Department do not reside within the City limits of Austin; and

WHEREAS, to enhance community policing, the Austin Police Association and the City agreed to negotiate for an amendment to the current Agreement to establish a framework for the Council to authorize officer residency incentive pay, and

WHEREAS, the Austin Police Association and the City engaged in negotiations to amend the existing Agreement and agreed upon amendments to the Agreement as set forth in the highlighted portions of Exhibit "A;" and

WHEREAS, the Austin Police Association membership has ratified the amendments to the Agreement by a majority vote; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The Council ratifies the "Amendment to Agreement Between the City of Austin and the Austin Police Association" in the form of attached Exhibit "A," said Amendments to the Agreement to be effective on December 10, 2015, and authorizes the City Manager to execute the Amendments to the Agreement.

ADOPTED: _____, 2015

ATTEST: _____
Jannette S. Goodall
City Clerk