

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, October 26, 2015



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, October 26, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, October 26, 2015 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:04 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Michael Murphy

Commissioners Absent:

Lynn Rubinett

Staff in Attendance:

Rebecca Kennedy, Chief Administrative Officer
Sylba Everett, Acting Municipal Civil Service Administrator
Vera Labriola, Municipal Civil Service Coordinator
Briana Holt, Administrative Specialist
Danny Villalpando, IT Network Administrator, Sr.

1. CITIZENS COMMUNICATION: GENERAL

None

2. APPROVAL OF MINUTES

The minutes of the October 12, 2015, regular meeting were approved on Chair Lancaster's motion, Vice-Chair Perez-Wiseley's second on a 4-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Ray SantaAna regarding his discharge from the Austin Water Utility Department.

The hearing was conducted on the appeal filed by Ray SantaAna regarding his discharge from the Austin Water Utility Department.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Ray SantaAna regarding his discharge from the Austin Water Utility Department.

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Monday, October 26, 2015

- c. Possible action and decision regarding the appeal of Ray SantaAna regarding his discharge from the Austin Water Utility Department.

The Municipal Civil Service Commission moved that the City has met its burden of proof to demonstrate an objectively reasonable, good faith belief by management to have Cause to Discharge Ray SantaAna and the appeal was denied on Chair Lancaster's motion; Vice-Chair Perez-Wiseley's second on a 4-0 vote.

4. OLD BUSINESS

- a. Discussion and possible action to provide input to the Municipal Civil Service Director on potential Municipal Civil Service Rule amendments.

Discussion was held on the potential amendments to the Municipal Civil Service Rules.

- b. Discussion and possible action regarding independent legal counsel for the Municipal Civil Service Commission during appeal hearings.

Discussion was held on the recommendation regarding independent legal counsel for the Municipal Civil Service Commission.

- c. Discussion and possible action on the recommendation regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held on the recommendation regarding compensation for the Commissioners.

- d. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on hearing proceedings and process.

- e. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates and locations.

5. FUTURE AGENDA ITEMS

None

ADJOURNMENT

Chair Lancaster adjourned the meeting at 1:59 p.m. on Vice-Chair Perez-Wiseley's motion, Chair Lancaster's second, on a 4-0 vote.