



**MUNICIPAL CIVIL SERVICE COMMISSION
REGULAR MEETING**

**Monday, February 8, 2016 at 9:00 a.m.
625 East 10th Street #104
Waller Creek Building
Austin, Texas**

AGENDA

CALL TO ORDER

1. CITIZENS COMMUNICATION: GENERAL

(Citizens will each be allowed three-minutes to address the Commission. Citizens signed up regarding any hearing on the agenda will be asked to speak after the Commission's ruling.)

2. APPROVAL OF MINUTES

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of January 25, 2016.

3. STAFF BRIEFING

- a. Presentation on hiring process and procedure.
- b. Presentation on the disciplinary process and procedure.
- c. Presentation on commissioner recruitment and appointment.

4. OLD BUSINESS

- a. Discussion and possible action to review the Municipal Civil Service Rules and provide input to the Municipal Civil Service Director.
- b. Discussion and possible action regarding independent legal counsel for the Municipal Civil Service Commission during appeal hearings.
- c. Discussion and possible action regarding compensation for the Municipal Civil Service Commissioners.
- d. Discussion and possible action on appeal hearing proceedings and process.
- e. Discussion and possible action on future meeting dates, times and locations.

5. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Sylba Everett of the Human Resources Department, at 512-974-3473, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Sylba Everett at 512-974-3473.