

V. Example 1¹

- 1. Lead department:** Seattle Public Utilities
- 2. Project title:** Lidding of the Beacon Hill Reservoir
- 3. Briefly describe the proposed action and the desired results:**

Currently the Beacon Hill Reservoir is an open reservoir that provides drinking water for SE Seattle businesses and residents. SPU would like to put a lid (cap) on the reservoir and expects the following results: protection of water source from environmental & human threats, conservation of water, reduced treatment needed, and 50 acres of park space added to Jefferson Park (one of the largest parks in SE Seattle)

- 4. How does the proposed action impact (check all that apply):**

- ☒ **Racial disparity?**
- ☒ **Institutionalized racism?**
- ☒ **Multiculturalism?**

Please describe:

Staff working on this project will receive relevant RSJ training to increase awareness and will work with consultants who have demonstrated expertise in involving and working with diverse communities. We will also look at contracting for this project and identify and promote historically under-utilized businesses (HUBs) that can assist with all phases. We will utilize available demographic information to identify populations for whom we should tailor our outreach and involvement strategies. We will solicit ideas from the community and consultant on how to incorporate multiculturalism into this process; and test, document and continue to use strategies that work. For example, prior or at our first meeting we will ask how communities prefer to receive information and how they prefer to communicate, etc. This will be used to create guiding principles and/or project values that help us understand when and how to achieve community buy-in / participation.

- 5. How does the proposed action support (check all that apply):**

- ☒ **Work force equity?**
- ☒ **Economic equity, including contracting?**
- ☒ **Immigrant and refugee access to services?**
- ☒ **Public engagement and outreach?**
- ☒ **Capacity building?**

Please describe:

Work force equity: We have reviewed job descriptions related to this and other projects and have worked closely with HR and consultants to get the word out.

¹ Examples are included for illustrative purposes only, and although they bear some relation to existing City initiatives, may not reflect most current realities

