

Example 2:

1. **Lead department:** City Light
2. **Project title:** Relamping Program
3. **Briefly describe the proposed action and the desired results:**

Seattle City Light is implementing a group relamping program for streetlights. The proposal outlines the steps SCL wants to take to engage a contractor to begin replacing 21,000 street lights. Then the utility will begin a rotating program to replace luminaires in neighborhoods in Seattle and the franchise cities that SCL serves. At present, the utility replaces street light bulbs as it becomes aware of outages from customers and other resources. This practice is more expensive than group relamping. Also, the customers are not as likely to experience street light outages.

4. **How does the proposed action impact (check all that apply):**

- ☒ **Racial disparity?**
- ☒ **Institutionalized racism?**
- ☐ **Multiculturalism?**

Please describe:

City Light will be more responsive to fixing streetlights in neighborhoods with higher population density and higher crime rates. These areas will be serviced first as the crews move northbound and southbound from Denny Way, replacing streetlight luminaires. Better lighting provides a greater sense of security and helps to deter crime. Currently, City Light relies heavily on customers to report lights out. People who do not speak English fluently are less likely to call in outages.

5. **How does the proposed action support (check all that apply):**

- ☒ **Work force equity?**
- ☒ **Economic equity, including contracting?**
- ☒ **Immigrant and refugee access to services?**
- ☐ **Public engagement and outreach?**
- ☐ **Capacity building?**

Please describe:

City Light will contract out for group streetlight repair work; we will be looking at HUBS. The contractors will work for prevailing wages for comparable work. By contracting this work out, City Light's highly skilled high voltage crews will be free to perform more complex work assignments. Under the group streetlighting plan, City Light will no longer rely on customers to report streetlights outages. We anticipate that complaints about malfunctioning streetlights will significantly decrease throughout the service territory, but particularly in areas with higher immigrant populations.