

6. **Who are the racial / ethnic groups affected by this program, policy or practice? How will each group be affected?**

All racial and ethnic groups will be affected by this program. All customers will have better streetlighting due to fewer lights out and they won't have to call City Light to report problems then wait for the repair to be completed.

7. **Describe the community members and/or groups who have been involved with the development of the proposal and the involvement process. Is there community support for or opposition to the proposal? Why?**

The group streetlighting program was developed in response to general community complaints and concerns about how long it takes to replace streetlights. Management is supportive of this program, and has been experimenting with this concept during 2008.

8. **What strategies are being used, and how will they help achieve racial equity? Describe the resources, timelines, and monitoring that will help ensure success.**

The group contracting work will be done on contract. The timeline: 500 crew days to relamp 21,000 lamps. Depending on the contractor's staffing, the most populous Seattle neighborhoods will be relamped by the end of Daylight Savings time in 2008. When daylight is shorter, customers become more aware of streetlights that do not work. The quality and quantity of the contractor's work will be monitored by the Dept. of Executive Administration/Purchasing and by City Light.

9. **Are there direct or indirect community impacts or benefits? Are there strategies to mitigate any negative impacts? Please describe:**

Better streetlighting; increased security for the citizens; helps decrease crime; and improves customer satisfaction.

10. **Has your Change Team or Core Team members assisted with the development or review of this action? Please describe:**

Yes, two RSJI core team members are assisting with review of this action and advising the program manager.