

and Family Safety Center, Khmer Community Association of Seattle-King County, St. Mary's Parish and Food Bank, Somali Community Services of Seattle and Horn of Africa Services.

We also have reviewed feedback from participants from last fall's summit, which included representatives from various non-profit organizations such as Catholic Community Services, SHA, Jewish Family Services, Neighborhood House, El Centro de la Raza, Solid Ground, IDIC, ACRS, LIHI, Public Health & Consejo Counseling and Services.

**8. What strategies are being used, and how will they help achieve racial equity? Describe the resources, timelines, and monitoring that will help ensure success.**

Some of the strategies are: include our program partners: SPU, DON, HSD; access / review community feedback and program partners from the summit evaluation forms; review current outreach methodologies and budget; and review similar programs from other jurisdictions (Snohomish County, Portland and other cities in WA). This program is focused on economic equity within a group of residents who are primarily communities of color.

**9. Are there direct or indirect community impacts or benefits? Are there strategies to mitigate any negative impacts? Please describe:**

Yes, there are direct impacts, since the program would allow households to keep more money for basic expenses such as food, housing, clothing, medical, etc, and help alleviate financial stress. In addition, more money would be brought to businesses within this community.

**10. Has your Change Team or Core Team members assisted with the development or review of this action? Please describe:**

Yes, and we plan to continue to work with the Change Team and consult Core Team members as needed.