

RESOLUTION NO. 20160324-

WHEREAS, the City has established a minimum wage required for employees of contractors doing business with the City; and

WHEREAS, Resolution No. 20150618-091 directed the City Manager to provide policy options to the Economic Opportunity Committee to ensure the City's construction and non-construction contractors and sub-contractors are included in the City's living wage policies if their contracts are competitively solicited by the City and if the employees are working on City property or City vehicles; and

WHEREAS, the Purchasing Officer provided living wage policy options at the December 14, 2015 Economic Opportunity Committee meeting; and

WHEREAS, the Committee voted to move the policy options forward to the City Council as recommendations for a living wage policy; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City adopts a Living Wage Policy for non-construction related procurement solicitations as follows:

1. The City's living wage applies to contracts competitively and formally solicited by the City, and subject to award by the City Council, except as may be preempted by other applicable law or agreement;
2. The City's living wage applies to all work solicited to be performed on City property or on City vehicles; and
3. The City's living wage applies to all prime contractors and all subcontractors on a City contract.

BE IT FURTHER RESOLVED:

That the City Manager is directed to promulgate rules for the implementation of the Living Wage Policy described herein to ensure the City's minimum wage requirements are included in all solicitations subject to this resolution after the effective date of this Resolution, except as may otherwise be preempted.

ADOPTED: March 24, 2016

ATTEST: _____

Jannette S. Goodall
City Clerk