



HUMAN RIGHTS COMMISSION
AGENDA

Monday, March 28, 2016
5:30 p.m. – Adjournment
City Hall
301 W. Second St.
Austin, TX 78701

CURRENT COMMISSION MEMBERS:

Sareta Davis, Chair	Naiara Leite da Silva
Kristian Caballero, Vice Chair	Joe Miguez
Garry Brown	Ashley Normand
Paula Buls	Tucker Royall
Isabel Casas	Kuo Yang

CALL TO ORDER

1. CITIZEN COMMUNICATION: GENERAL

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

2. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's February 22, 2016 Regular Meeting.

3. ANNOUNCEMENTS

4. OLD BUSINESS

- a. Discussion and possible action regarding improvements to the Commission's electronic communication capabilities in compliance with open meetings requirements, including a report from the Working Group created at the February 22, 2016 Human Rights Commission meeting. (Normand/Miguez)
- b. Discussion and possible action regarding the Austin Police Department's use of force and response to a jaywalker incident and the September 19, 2015 Black Lives Matter march. (Leite da Silva/Casas)
- c. Presentation, discussion, and possible action on recommendations made by the Human Rights Commission's Working Group on Gentrification and Historic Preservation. (Caballero/Leite da Silva)

5. NEW BUSINESS

- a. Discussion and possible action regarding Austin Police Department policies relating to identification of transgender individuals who are crime victims. (Buls/Caballero)
- b. Introduction by Charles Loosen, LGBT Liaison, Austin Police Department Office of Community Liaison. (Caballero/Miguez)
- c. Presentation by Charles Loosen, LGBT Liaison, Austin Police Department Office of Community Liaison, discussion, and possible action on a proposal to separate the LGBT Liaison from the Austin Police Department to increase resources. (Caballero/Miguez)
- d. Presentation by Charles Loosen, LGBT Liaison, Austin Police Department Office of Community Liaison, discussion, and possible action regarding the Austin Police Department's transgender-inclusive search and frisk policy. (Davis/Caballero)

6. STATUS OF GOALS AND OBJECTIVES

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2015-2016:
 - i. Community Engagement
 - ii. Best Practices
 - iii. Disparate Access
 - iv. Continued Engagement with the Austin Police Department
- b. Plans and strategies for meeting those goals and objectives.

7. STAFF BRIEFINGS

Staff briefing: Equal Employment/Fair Housing Office caseload metrics under City Code Title 5.

8. FUTURE AGENDA ITEMS

Commissioners propose agenda items for future meetings.

Human Rights Commission elections for Chair and Vice Chair will be conducted at the April 25, 2016 Human Rights Commission Regular Meeting.

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.