

#19  
Cassie  
Kitchen ✓

## Late Backup

### §4-15-2 DEFINITIONS.

(C) **CONDITIONAL EMPLOYMENT OFFER** means an oral or written offer by an employer to employ an individual in a job, or placement in a staffing agency's staffing pool, that is conditioned solely on the employer's evaluation of the individual's criminal history, and may be conditioned on any pre-employment medical examinations authorized under the Americans with Disabilities Act (ADA).

(J) **STAFFING POOL** means a list of individuals retained by a staffing agency before the assignment of a specific job to perform for another employer