



**MUNICIPAL CIVIL SERVICE COMMISSION
REGULAR MEETING**

**Monday, April 25, 2016 at 9:00 a.m.
625 East 10th Street #104
Waller Creek Building
Austin, Texas**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

CALL TO ORDER

1. CITIZENS COMMUNICATION: GENERAL

(Citizens will each be allowed three-minutes to address the Commission. Citizens signed up regarding any hearing on the agenda will be asked to speak after the Commission's ruling.)

2. APPROVAL OF MINUTES

Approve the minutes of the Municipal Civil Service Commission regular meeting of March 28, 2016.

3. HEARING

- a. Conduct a hearing on the appeal filed by Michael Girod regarding his denial of promotion from the Public Works Department.
- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Michael Girod regarding his denial of promotion from the Public Works Department.
- c. Possible action and decision regarding the appeal of Michael Girod regarding his denial of promotion from the Public Works Department.

4. STAFF BRIEFING

- a. Presentation on the process Human Resources facilitates after the Commission renders a decision granting a disciplinary or denial of promotion appeal.

5. NEW BUSINESS

- a. Discussion regarding Esther M. Weekes' Citizen Communication from the March 28, 2016 Commission Meeting.
- b. Staff presentation, discussion and possible action regarding the request for feedback from the Commission on Council Resolution 20160324-014.

6. EXECUTIVE SESSION

Discuss legal issues related to item 5b (Private consultation with legal counsel – Section 551.071 of the Government Code).

7. OLD BUSINESS

- a. Discussion and possible action to review the Municipal Civil Service Rules and provide input to the Municipal Civil Service Director.
- b. Discussion and possible action regarding compensation for the Municipal Civil Service Commissioners.
- c. Discussion and possible action on appeal hearing proceedings and process.
- d. Discussion and possible action on future meeting dates, times and locations.

8. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Sylba Everett of the Human Resources Department, at 512-974-3473, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Sylba Everett at 512-974-3473.