



**HUMAN RIGHTS COMMISSION**  
**AGENDA**

**Monday, April 25, 2016**  
**5:30 p.m. – Adjournment**  
**City Hall**  
**301 W. Second St.**  
**Austin, TX 78701**

**CURRENT COMMISSION MEMBERS:**

Sareta Davis, Chair	Naiara Leite da Silva
Kristian Caballero, Vice Chair	Joe Miguez
Garry Brown	Ashley Normand
Paula Buls	Tucker Royall
Isabel Casas	Kuo Yang

**CALL TO ORDER**

**1. CITIZEN COMMUNICATION: GENERAL**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's March 28, 2016 Regular Meeting.

**3. ANNOUNCEMENTS**

**4. OLD BUSINESS**

- a. Discussion and possible action regarding improvements to the Commission's electronic communication capabilities in compliance with open meetings requirements, including a report from the Working Group created at the February 22, 2016 Human Rights Commission meeting. (Normand/Davis)
- b. Presentation, discussion, and possible action on recommendations made by the Human Rights Commission's Working Group on Gentrification and Historic Preservation. (Caballero/Leite da Silva)
- c. Report, discussion, and possible action on a proposal to separate the LGBT Liaison from the Austin Police Department to increase resources. (Caballero/Davis)

#### **4. OLD BUSINESS (continued)**

- d. Commissioners will report on and discuss:
    - The status of the Commission's goals and objectives for 2015-2016:
    - i. Community Engagement
    - ii. Best Practices
    - iii. Disparate Access
    - iv. Continued Engagement with the Austin Police Department
- Plans and strategies for meeting those goals and objectives.

#### **5. STAFF BRIEFINGS**

Presentation from Equal Employment/Fair Housing Office staff on caseload metrics under City Code Title 5.

#### **6. NEW BUSINESS**

- a. Discussion and possible action regarding a draft Code amendment to add prohibitions for retaliation to Chapter 5-2, Discrimination in Public Accommodations. (Normand/Brown)
- b. Presentation, discussion, and possible action regarding human rights in City governance. (Leite da Silva/Davis)
- c. Discussion and possible action on a recommendation to City Council to ban all official travel and business with the States of Mississippi and North Carolina. (Brown/Buls)
- d. Discussion and possible action on Human Rights Commission Officer Elections for Chair and Vice Chair.

#### **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.