

**COMMISSION FOR WOMEN
MEETING MINUTES**

Wednesday, March 9, 2016



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MINUTES**

**REGULAR MEETING
WEDNESDAY, MARCH 9, 2016**

The Commission for Women convened for a regular meeting on Wednesday, March 9, 2016 at Terrazas Library, 1105 E. Cesar Chavez, Rm. A, in Austin, Texas.

Chair Cuba-Lewis called the Board Meeting to order at 12:00 p.m.

Commissioners in Attendance:

Julia Cuba-Lewis, Chair
Karen Temborius, Vice-Chair
LaKisha Thigpen, Secretary
Rossana Barrios
Ana DeFrates
Amanda Lewis
Sarah Tober

Commissioners Absent:

Flannery Bope
Barbara Fountain
Ginny Lewis

Staff in Attendance:

Joya Hayes, Acting Director, Human Resources and Municipal Civil Service
Rebecca Kennedy, Human Resources Chief Administrative Officer
Sheila Balog, Manager, Organization Development
Sandra Adame, Administrative Specialist

1. CITIZEN COMMUNICATION: GENERAL

None

2. APPROVAL OF MINUTES

The minutes for the regular meeting on February 10, 2016 were approved with the following amendments on Commissioner Barrios' motion and Commissioner Temborius' second on a 7-0 vote: correct spelling of Rossana Barrios name and correct spelling of the word Wednesday on page one.

3. STAFF BRIEFING

- a. Presentation on Workplace Culture at the City of Austin.

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Acting Director of Human Resources Joya Hayes spoke to the Commission about Workplace Culture at the City of Austin. Topics included employee development, affinity groups, employee support, ongoing evaluations, and available data.

4. NEW BUSINESS

- a. Discussion and possible action regarding the workplace culture at the City of Austin.

Discussion was held about exploring this issue further at the next meeting and possibly creating a working group.

5. OLD BUSINESS

- a. Discussion and possible action regarding the 2016 Women's Hall of Fame event, held on March 2, 2016.

Discussion was held and the commission agreed to bring back the item for the May meeting.

- b. Discussion and possible action regarding a staff briefing, planned for the April 2016 meeting, with Austin Police Department on the demand for rape kits in Austin.

Discussion was held regarding inviting representatives from Austin Police Department and Safe Place for April meeting.

6. FUTURE AGENDA ITEMS

- a. Discussion and possible action on creating a working group on workplace culture in the City of Austin.
- b. For the May meeting, debrief on the Women's Hall of Fame and begin planning for next one.
- c. For the May meeting, invite the Governor's Commission for Women representative to speak about their programs and collaboration with the Austin Commission for Women.

ADJOURNMENT

Chair Cuba Lewis adjourned the meeting at 1:09 p.m. on Commissioner Barrios' motion, and Commissioner Temborius second, on a 7-0 vote.