

What motivated you to be here today?

- Do as much as I can for my community
- Support my community to make a change
- If we want a change we need to be involved
- Passionate about our culture
- I-35 is a divider – there needs to be more equity for all groups.
- Passionate for community work, health, and the environment
- A council member has appointed us to represent the vast latino community
- Help diversify STEM fields
- This is a call to give back since others have given to me
- To apply my skills to challenges in health and economy
- To be a unified voice
- Make sure the resources that helped me are there to help my kids
- Bring me full circle to where I was as a kid
- Want to know the commissions priorities so that the city can support them
- Great opportunity to talk about how we live up to our charge
- It's important that we get to know one another
- There's something bigger than any one of us
- Strong believer in that we should ask, and we shall receive
- We have a rich culture but it is a little by little disappearing. We can do better.
- This commission is the unity of the communities voices
- The more prepared we are the more likely we will get what we ask for

Topic Insights

Education Insights

- Internships: ID, coordinate, funding and education components
- Coordinate/expand education collaborations between city and school district
- Provide ESL training
- Collaborate with nonprofit schools, businesses, ACP
- Affordable housing for teachers and poor families

Cultural Arts Insights

- Lack of funding
- Education about our culture
- Exhibiting/recognizing our culture

Economic Development Insights

- Scaling/growing Latino owned businesses
 - Tech based entrepreneurship
 - Tech education
- Inclusive economic development (city contracts)
 - Coops
 - Profit sharing
 - ESOPS
 - Community development Corporations

Data from HLQOLRAC Strategic Planning session on 2/13/16

- Affordable housing
- Support for EGBI

Health Insights

-Healthcare

- Insurance affordability access
- Map needs to benefit safety net population
- Scheduling access
- Affordable medications
- ACA
- Insurance companies and prices

-Public Health Literact Prevention

- Healthy food access
- Excessive fast food
- High obesity rates, diabetes teen pregnancy
- Parity needed in spending among groups
- Public health education

-Funding

- Free clinics
- Funding needed for public Health

-Data

- There is more data sharinf by across jurisdictions
- Unmined data
- Need data in real numbers, not just percentages

-Reproductive Health

- Need better pre and post pregnancy education
- Need better access to education and contraception

-Health Literacy

- Funding needed
- Materials/education in Spanish
- Funding for diabetes education

Rose (pink) – has gone well

Bud (green) – has potential

Thorn (blue) – has been challenging

Economic Development

Rose

- EGBI funding from housing authority

Bud

- Are students prepared for high tech job opportunities?
- Inclusive economic development
- Lack of diverse transportation option
- Feasability study for EDC
- Teach English in work situations
- New housing development including significant portions of affordable units (negotiated with communities)

Data from HLQOLRAC Strategic Planning session on 2/13/16

Thorn

- Review obstacles for affordable housing
- Communication of job opportunities
- "affordable" housing locations don't have the best transportation options
- Location of affordable housing
- Environmental racism
- Funding from governmental sources has not been equitable to Latinos
- Large companies setting up programs to grow Latino work force
- Technical service for smaller businesses
- Lack of affordable housing
- Relationship with high tech youth internship
- Review city for Latino equity lack of large Latino businesses

Cultural Arts

Rose

- Getting NACC park designation
- Support for permitting
- MACC internship program
- Funding to promote Dia de los Muertos

Bud

- MACC collaboration with schools
- Showcase MACC
- What is promotional efforts for art programs, Latino art, events, opportunities?
- What cultural art training that is out there? Teachers?
- Funding for latino cultural event promotion

Thorn

- Funding for MACC phase 2
- Funding for MACC exhibits
- Funding for Latino arts organizations
- And artists
- Funding for Latino cultural events
- Funding for Latino art exhibits
- Funding for Latino arts/music educational programs
- Educational programs geared toward emerging artists
- Equitable funding
- Funding for Latino artists studies
- Funding for Texas music museum
- Funding for students who want to peruse the arts as a career

Education

Rose

- Funded MACC internship program
- Entrepreneur program
- Capital idea (workforce development)
- Travis county and City of Austin summer youth intern programs

Bud

- Early childhood programs in low income areas
- Fund existing exemplary programs
- Training for community health workers

Data from HLQOLRAC Strategic Planning session on 2/13/16

- Nonprofits could help expand into AISD
- Do we have specific vocational training programs for job market
- Tutoring programs
- Providing more financial education programs
- Dual language program AISD
- Provide education on college funding opportunities
- ID and coordinate youth internships
- Extracurricular activities for youth
- Include education components in all internships

Thorn

- Access to providing after school activities and OST in general
- Disparities in HS graduation rates and university graduation rates
- More ESL programs for new immigrants
- Provide certificate programs that meet the needs of ATX jobs
- Money for non0title one schools with high percentage of economic disadvantaged students
- Not equalizing all schools in AISD
- Pre-K for all Initiative
- Creation of AISD medical school pipeline

Health

Rose

- Collaboration across jurisdictions
- Data collection and sharing

Bud

- Fund community efforts
- Insurance
- Unmined data
- Health care affordability medical school- civic engagement needed
- NAP program needs to benefit the safety net population
- Affordable meds for all

Thorn

- Contraception education
- Public health prevention in parity spending among groups
- Latino mental health services
- High rates of obesity diabetes, and teen pregnancy
- Data in real number no percent's
- Healthy food access
- Funding for diabetes education
- Funding for eixys clinic
- Health education material in Spanish
- Health literacy funding
- Proper pre and post pregnancy education
- Barriers to contraception access
- MAP program is not being implemented the way it needs to be
- Little public health funding

Our Vision

- Addressing and closing the gap between haves and have-nots
- Creating a city of Austin in which Latinos enjoy the same high quality of life as those who have given Austin such a great reputation.
- In xx years we should see a dramatic reduction if not total disappearance of disparities and disproportionalities in education, health outcomes and indicators, and income
- Recommend mechanisms for equitable development
- Political, economic, and social equity
- Closing the gaps to make Austin more competitive and stronger in the future
- Ensure inclusion and representation of Latinos in different boards and commissions
- Equal opportunities for well-being \advance the overall quality of life for Latinos in Austin in areas such as addressing challenges in education, health care, etc.
- Advocate for parity within departments in funding in the city.
- Increase educational and economic development in our communities
- To celebrate the general well-being of the Latino community in Austin
- Advocate for equitable funding for health services for Latinos
- Create access to quality education and healthcare
- Improve overall health, economic standing, and education levels for Latinos in Austin.
- Create a city that embraces and celebrates the Latino community
- Ensure the success and well-being of the Latino community

Our Mission

The Hispanic/Latino Quality of Life advisory commission was put on this earth in order to....

- Advance the quality of life of the Latino/Hispanic communities of Austin
- Address the many issues affecting Latinos in Austin, and guide city council in taking action to make positive changes
- Provide recommendations that can create/lead to opportunities for growth and advancement
- Consolidate the priorities of different interest groups and advocate for them among change makers
- Open the funding faucet for organizations working on Latino issues
- Give voice to the Latino community and advocate to ensure its representation (politically)

Levels of Readiness

- How might we ensure language and cultural literacy and understanding in communications between the city and Austin residents
- How might we negotiate through the political environment in Austin?
- How might we leverage the new medical school to increase affordability and access o health care and health literacy and specialized care?
- How might we improve mental health services to the Latino population in Austin?
- How might we increase mental health awareness within our community?
- How might we reduce the rate of teen pregnancy among youth?
- How might we increase mental health literacy among the police?

Data from HLQOLRAC Strategic Planning session on 2/13/16

- How might we support businesses that have shared prosperity practices?
- How might we increase transportation options?
- How might we improve communications with our constituencies?
- How might we improve communications and effectiveness in the relationship between the city and the school district?
- How might we become savvier with social media in communicating with our constituencies?
- How might we obtain reliable data on the operations of city departments in a timely manner?
- How might we leverage the resources of new developments to ensure equity and affordability?
- How might we advise city council to pass immigrant-friendly policies?
- How might we impact when incentives are used for development?
- How might we better communicate with other commissions?
- How might we advise the city to improve communications to Latino communities?
- How might we better organize to advocate for our initiatives?
- How might we impact funding or implementation of early childhood programs and pre-k?
- How might we influence city council to fund free clinics?
- How might we provide mental health education and training to the police department?
- How might we improve coordination and expansion of educational services to our youth?
- How might we continue providing oversight at the commissions funded recommendations?
- How might we improve inclusion, transparency, and accountability between the city, county, school district, and medical school?
- How might we come up with criteria to select non-profits that will seek funding through commissions?
- How might we increase educational attainment among Latinos?
- How might we increase funding for organizations that serve Latinos in Austin?
- For might we increase out of school time for youths?
- How might we decrease the rate of chronic disease among Latinos?
- How might we help Latino owned businesses scale?
- How might we improve Latinos cultural arts programming?
- How might we improve mental health screening for the Latino community?
- How might we increase equitable funding for cultural arts?
- How might we insert ourselves into the spirit of East Austin?
- How might we better improve communication of health education?
- How might we improve funding allotment to historically underutilized businesses?
- How might we report on the commission's work?
- How might we increase the showcasing of Latino cultural arts?
- How might we increase representation of populations dependent on public transportation in decision making?
- How might we advance equity in all these areas?
- How might we improve the work of the commission?
- How might we ensure that educational materials and engagement are done in a culturally competent way?
- How might we impact the reform of the medical access program?
- How might we improve our working relationship with city offices?
- How might we be more systematic in our request to report to us?
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