

Civic Engagement Resume: Teresa Perez-Wiseley

I retired after nearly 27 years working with the American Federation of State, County and Municipal Employees International Union. I held the following positions Steward Liaison, Field Education Coordinator, Political Campaign Coordinator and International Union Representative while with AFSCME from 1980 - 2007. I worked in 39 states and 3 foreign countries.

On March, 2007 I retired. Since then I have devoted my life to civic engagement utilizing the skills that I attained during the 30 years of participation and employment with AFSCME. I also graduated from the UT Austin in 1976. My civic engagement began 50 years ago in Corpus Christi, Texas.

The following are my involvement since 2007:

- President of LULAC Council 650 2007- 2011
- Treasurer of LULAC Council 85 2012 - 2014
- Vice President of LULAC Council 650 2015 - present
- District Director for the Elderly for LULAC District Council 7 Austin, TX 2012 - 2014
- Member of Unidos - community organization 2007 - 2010
- Member of Raza Roundtable 2012 - present
- Graduate of COA City Works Program 2008
- Chair of COA Hispanic/Latino Quality of Life Initiative 2010 - 2013
- Vice-Chair of COA Municipal Civil Service Commission 2013 - to present
- Austin Travis County Mentoring Advisory County 2014 - 2016
- Patton Elementary PTA member, Executive Board member 2012 - 2014
- Patton Elementary Library Volunteer 2008 - 2015
 - Coordinator of Birthday Club Program 2010 - 2015
- Old West Austin Neighborhood member since 1980 - present
 - in the past have held positions in this organization
- Clarksville Community Neighborhood Development Corp. member since 1978
 - in the past have held positions in this organization
- Director for Hindu Charities (A non-Denominational Charity) 2015 to present
- Lead Coordinator for 50 Year Anniversary of Farmworker March to Austin, TX for Living Wage Increase Oct. 2015 - present

I have attended and or participated many COA planning meetings and master plan sessions. Member of Tejano Democrats and West Austin Democrats I am very active in many communities throughout Austin.

MELISSA B. ROGERS

EXPERIENCE

June 2007 to
February 2009

Independent Contractor, Arlington, VA. Deliver Harassment Prevention training for Morgan Lewis Resources as independent contractor to various companies for management and agreement-covered employees.

February 2000
to June 2007

National Railroad Passenger Corporation, Washington, D.C.
Associate General Counsel – Labor and Employment. Experience in litigating cases, managing litigation, advising internal clients, and training involving labor and employment issues:

Litigation. Pre-trial, trial and appellate litigation including taking and defending depositions, drafting discovery, drafting and editing pleadings and briefs, preparing for and participating in mediations and settlement conferences, and writing petition for writ of certiorari and petitioner's briefs in United States Supreme Court case, National Railroad Passenger Corporation v. Morgan, 536 U.S. 101 (2002). Cases include Kim v. National Railroad Passenger Corporation, 2003 U.S. App. LEXIS 19976 (D.C. Cir. Sept. 26, 2003), Crump v. National Railroad Passenger Corporation, 2003 U.S. App. LEXIS 14245 (D.C. Cir. July 15, 2003); Anderson v. National Railroad Passenger Corporation, 360 F. Supp.2d 8 (D.D.C. 2003).

Manage Litigation. Partner with outside counsel to manage and litigate cases including managing a nationwide race discrimination class action, Campbell et. al. v. National Railroad Passenger Corporation, Civ. Action No. 99-2979 (EGS) (D.D.C.). Strategize with outside counsel, oversee outside counsel activities, coordinate internal resources and personnel and outside counsel to optimize use of resources and reduce costs, and serve as an interface between outside counsel and internal clients.

Advice. Provide advice to internal clients regarding compliance with employment laws. Serve on the Americans with Disabilities Panel charged with reviewing requests for reasonable accommodation from employees; served on the Religious Accommodations Panel charged with reviewing requests for accommodations based on religious practice; provide continuing advice to FMLA administrators regarding administration of the Family and Medical Leave Act and interact with Department of Labor regarding FMLA issues; provide advice to and review probation and termination decisions for Human Resources field offices; provide advice to managers and supervisors regarding employment discrimination issues, including issues involving Family Medical leave, the Americans with Disabilities Act, harassment and discrimination issues, and trans-gendered employees; provide advice to

the Health Services department regarding medical standards and privacy issues; work with Equal Employment Opportunity managers to conduct investigations and interact with local, state and federal fair employment agencies.

Training. Create and deliver three-hour training course for managers on the Americans with Disability Act and the Family Medical Leave Act, including writing and producing a video for use during training. Deliver sexual harassment training. Create and deliver training on management practices. Create on-line training module regarding Ethics Code.

Implement Ethics Hotline. Design voluntary Ethics and Compliance program including use of hotline through outside vendor, approval of Ethics Code and policy and draft and implement on-line training program for all management employees.

July 1998
To February 2000

United States Department of Justice, Civil Division, Commercial Litigation Branch., Washington, D.C.

Trial Attorney. Extensive pre-trial and trial experience including interviewing witnesses, taking and defending depositions, working with expert witnesses to prepare expert reports, deposition and trial testimony, drafting pleadings, arguing motions in limine, conducting direct and cross examinations of fact and expert witnesses. Preparing for and participating in trial of \$1.4 billion claim and \$300 million claim against the United States of American involving complex banking issues.

June 1993
to June 1998

Swilder and Berlin, Chtd., Washington, D.C.

Associate. Pre-trial and trial experience including trying cases, taking and defending depositions, working with expert witnesses, drafting discovery, pleadings and briefs, and arguing appellate case before the Supreme Court of the State of Georgia. Tried age discrimination case before state administrative agency (first chair); Tried age discrimination case in federal court (second chair); conducted sexual harassment and race discrimination investigations; drafted employment policies; conducted sexual harassment training workshops for clients and for firm; co-taught Federal Publications, Inc. course entitled, *Preventing, Managing and Litigating Employment Discrimination Claims.*

October 1991
to May 1993

Morgan, Lewis & Bockius, Washington, D.C.
Litigation Associate. Pre-trial experience primarily focused on legal research and writing including drafting discovery, motions, appellate briefs and petition for writ of certiorari to United States Supreme Court.

EDUCATION

Boalt Hall School of Law
University of California, Berkeley
J.D., May 1991
First Year Moot Court Advocacy Award
Member, Environmental Law Quarterly, 1988-1989
Prosser Prize in Legislation

William Smith College
Geneva, NY
B.A. in Political Science, summa cum laude, 1988
Minor in Economics
Phi Beta Kappa – Election Junior Year

BAR MEMBERSHIPS

District of Columbia
United States District Court for the District of Columbia
United States District Court for Colorado
United States Court of Federal Claims
United States Court of Appeals for the Federal Circuit
United States Court of Appeals for the District of Columbia
United States Court of Appeals for the Tenth Circuit
Supreme Court of the United States

VOLUNTEER

September 2014 -
Present.

The Bullock Texas State History Museum, Austin, TX.
Presenter/Historical Interpreter.

September 2015-
Present

Austin Pets Alive!, Austin, TX
Dog Programs, Tarrytown