



AFRICAN AMERICAN RESOURCE ADVISORY COMMISSION

Recommendation Number: (20160504-005) Support for African American Heritage Network Quality of Life Concerns for African American City of Austin Employees

WHEREAS, , the African American Resource Advisory Commission (the "Commission") is authorized by Austin City Code§ 2-1-101 to advise the City Council on issues related to the quality of life for the City's African American community; and

WHEREAS, the Commission is specifically authorized to recommend programs designed to alleviate any inequities that may confront African Americans in social, economic, and vocational pursuits, including (1) health care; (2) housing, including affordable housing, home ownership, and homelessness; (3) entertainment opportunities for professionals and students; (4) employment; and (5) cultural venues, including museums, theaters, art galleries, and music venues; and

WHEREAS, the Commission is specifically authorized to recommend programs designed to alleviate any inequities that may confront African Americans in social, economic, and vocational pursuits, including (1) health care; (2) housing, including affordable housing, home ownership, and homelessness; (3) entertainment opportunities for professionals and students; (4) employment; and (5) cultural venues, including museums, theaters, art galleries, and music venues; and

WHEREAS, the Commission has received a presentation and report from the African American Heritage Network which identified the continued existence of disparities and inequities facing African American executives and employees employed by the City of Austin,

NOW, THEREFORE, BE IT RESOLVED that the African American Resource Advisory Commission, in support of the African American Heritage Network recommends that the City Council review and acknowledge the workplace data and trends as reported by the African American Heritage Network, while working with the City Manager to address issues and concerns of the African American Heritage Network related to, but not limited to, the treatment of African American Executives, pay disparities of African American Employees, cultural sensitivity and diversity, unequal representation in various department and the lack of support and attendance by City Council Members, Supervisors and Managers at Black History Programs.

Date of Approval: May 04, 2016

Record of the vote: (Unanimous on a 16-0 vote,)

Attest: 

Daryl Horton

African American Resource Advisory Commission Chair