

**COMMISSION FOR WOMEN  
MEETING MINUTES**

**Wednesday, April 13, 2016**



**COMMISSION FOR WOMEN  
MINUTES**

**REGULAR MEETING  
WEDNESDAY, APRIL 13, 2016**

The Commission for Women convened for a regular meeting on Wednesday, April 13, 2016 at Terrazas Library, 1105 E. Cesar Chavez, Rm. A, in Austin, Texas.

**Chair Cuba Lewis called the Board Meeting to order at 12:03 p.m.**

**Commissioners in Attendance:**

Julia Cuba Lewis, Chair  
Karen Temborius, Vice-Chair  
LaKisha Thigpen, Secretary  
Rossana Barrios  
Flannery Bope  
Ana DeFrates  
Barbara Fountain  
Amanda Lewis

**Commissioners Absent:**

Sarah Tober

**Staff in Attendance:**

Debbie Maynor, HR Assistant Director  
Deanna Davidson, Corporate Performance Consultant  
Sandra Adame, Administrative Specialist

**1. CITIZEN COMMUNICATION: GENERAL**

None.

**2. APPROVAL OF MINUTES**

The minutes for the regular meeting of March 9<sup>th</sup>, 2016 were approved on Commissioner Barrios' motion and Commissioner Lewis' second on an 8-0 vote.

**3. STAFF BRIEFING**

Presentation on the demand for rape kits and how this affects the women in the Austin community.

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**Presentation was made by:**

Sgt. Tina St. Louis – Austin Police Department

Lt. Gena Curtis - Austin Police Department

Emily LeBlanc – Sr. Director of Community Advocacy, SafeAlliance

**4. OLD BUSINESS**

- a. Discussion and possible action regarding the demand for rape kits and how this affects women in the Austin community.

**Discussion was held and the commission agreed to create a working group to continue the discussion and bring back findings to the commission. Commissioners DeFrates, Fountain, Lewis, and Vice-Chair Temborius volunteered for this working group.**

- b. Discussion and possible action regarding the election of officers for a one year term, beginning May 1, 2016 and ending April 30, 2017.

**The motion to recommend Rosanna Barrios as Chair, Barbara Fountain as Vice-Chair, and LaKisha Thigpen as Secretary of the Austin Commission for Women was made on Vice-Chair Temborius' motion, Commissioner Lewis' second, on a 7-0 vote. Commissioner Bope was off the dais.**

- c. Discussion and possible action regarding creating a working group that will examine workplace culture in the City of Austin.

**Discussion was held and the commission agreed to create a working group to continue the discussion and bring back findings to the commission. Commissioners Tober, Barrios, Chair Cuba Lewis, and Vice-Chair Temborius volunteered for this working group.**

**5. FUTURE AGENDA ITEMS**

- a. Discussion and possible action regarding the plans for City Equity Office and search for Chief Equity Officer.

**ADJOURNMENT**

**Chair Cuba Lewis adjourned the meeting at 1:13 p.m. on Commissioner Barrios' motion, Commissioner Fountain's second, on a 7-0 vote. Commissioner Bope was off the dais.**