

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, May 9, 2016



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, May 9 2016**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, May 9, 2016 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:00 a.m.

Commissioners in Attendance:

Teresa Perez-Wiseley, Vice-Chair
Michael Murphy
Melissa Rogers

Commissioners Absent:

Pamela Lancaster, Chair
Lottie A. Dailey

Staff in Attendance:

Sylba Everett, Municipal Civil Service Administrator
Vera Labriola, Municipal Civil Service Coordinator
April Shaw, Municipal Civil Service Coordinator
Danny Villalpando, Network Administrator

1. CITIZENS COMMUNICATION: GENERAL

None

2. APPROVAL OF MINUTES

The minutes of the April 25, 2016, regular meeting were approved on Commissioner Rogers' motion, Commissioner Murphy's second on a 3-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Benito Avila regarding his denial of promotion from the Aviation Department.

The hearing was conducted on the appeal filed by Benito Avila regarding his denial of promotion from the Aviation Department.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Benito Avila regarding his denial of promotion from the Public Works Department.

The Commission deliberated in closed session on the appeal of Benito Avila regarding his denial of promotion from the Aviation Department.

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, May 9, 2016

- c. Possible action and decision regarding the appeal of Benito Avila regarding his denial of promotion from the Aviation Department.

The motion to deny Benito Avila’s appeal and uphold the decision made by the City of Austin in the denial of promotion of Mr. Benito Avila was approved on Commissioner Murphy’s motion; Commissioner Rogers’ second on a 3-0 vote. Those members voting aye were: Vice Chair Perez-Wiseley, Commissioner Murphy, and Commissioner Rogers.

4. OLD BUSINESS

- a. Discussion and possible action regarding the request for feedback from the Commission on Council Resolution 20160324-014.

Discussion was held on the request for feedback from the Commission on Council Resolution 20160324-014.

- b. Discussion and possible action to review the Municipal Civil Service Rules and provide input to the Municipal Civil Service Director.

Discussion was held on the Municipal Civil Service Rules and input to the Municipal Civil Service Director.

- c. Discussion and possible action regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held regarding compensation for the Municipal Civil Service Commissioners.

- d. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on appeal hearing proceedings and process.

- e. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times, and locations.

5. FUTURE AGENDA ITEMS

None

ADJOURNMENT

Vice-Chair Perez-Wiseley adjourned the meeting at 2:47 p.m. on Commission Rogers’ motion, Commissioner Murphey’s second, on a 3-0 vote.