



**HUMAN RIGHTS COMMISSION  
MINUTES**

**REGULAR MEETING  
MONDAY, May 23, 2016**

The Human Rights Commission convened in a regular meeting on Monday, May 23, 2016 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:39 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Brown, Commissioner Buls, Commissioner Casas, Commissioner Leite da Silva, Commissioner Miguez, and Commissioner Miller.

Staff in Attendance:

Jeff Burton, Assistant Director (Acting), Human Resources Department (HRD)

Jonathan Babiak, Business Process Consultant, HRD

Gail McCant, Administrator, Equal Employment/Fair Housing Office (EEFHO), HRD

Andrea Jordan, Administrative Assistant, EEFHO, HRD

**1. CITIZENS' COMMUNICATION**

None.

**2. APPROVAL OF MINUTES**

The Commission approved the minutes from the regular meeting of April 25, 2016. Chair Davis motion, Commissioner Brown second, passed 6-0; Commissioner Buls, Commissioner Miguez, Commissioner Normand, Commissioner Royall, and Commissioner Yang absent.

**3. ANNOUNCEMENTS**

Vice Chair Caballero announced there will be a meeting at the Asian American Resource Center and a meeting at the Dove Springs Recreation Center to receive feedback from the community about the creation of the City of Austin Equity Office.

#### **4. OLD BUSINESS**

- a. The Commissioner discussed the following goals and objectives for 2015-2016:
  - i. Community Engagement
  - ii. Best Practices
  - iii. Disparate Access
  - iv. Continued Engagement with the Austin Police Department
- b. Discussion and possible action regarding improvements to the Commission's electronic communication capabilities in compliance with open meetings requirements, including a report from the Working Group created at the February 22, 2016 Human Rights Commission meeting. (Normand/Davis)

Patricia Fraga, Communications and Public Information Office, and Jeff Burton, Assistant Director, HRD, addressed the Commission and answered questions from the Commission. The Commission directed the liaison to post an image of the meeting agenda to the Facebook page. Commissioner Buls motion, Chair Davis second, passed 8-0; Commissioner Normand, Commissioner Royall, and Commissioner Yang absent.

- c. Report, discussion, and possible action on a proposal to separate the LGBT Liaison from the Austin Police Department to increase resources. (Caballero/Davis)

The Commission discussed this item. The Commission took no action on this item.

- d. Discussion and possible action regarding a draft Code amendment to add prohibitions for retaliation to Chapter 5-2, Discrimination in Public Accommodations. (Normand/Brown)

The Commission discussed this item. The Commission took no action on this item.

#### **5. NEW BUSINESS**

- a. Discussion and possible action on formation of a Human Rights Commission Working Group to provide comments to the City Manager's office relating to the creation of the position of Chief Equity Officer and the hiring of said Officer. (Normand/Brown)

The Commission formed a Working Group on this subject. Commissioner Brown motion, Chair Davis second, passed 8-0; Commissioner Normand, Commissioner Royall, and Commissioner Yang absent. The Working Group is Chair Davis, Vice Chair Caballero, Commissioner Brown, Commissioner Miller, and Commissioner Normand.

#### **ADJOURNMENT**

Chair Davis adjourned the meeting at 6:46 p.m. on unanimous consent.