

**COMMISSION FOR WOMEN  
MEETING MINUTES**

**Wednesday, May 11th, 2016**



**COMMISSION FOR WOMEN  
MINUTES**

**REGULAR MEETING  
WEDNESDAY, MAY 11, 2016**

The Commission for Women convened for a regular meeting on Wednesday, May 11th, 2016 at Terrazas Library, 1105 E. Cesar Chavez, Rm. A, in Austin, Texas.

**Chair Barrios called the Board Meeting to order at 12:01 p.m.**

**Commissioners in Attendance:**

Rossana Barrios, Chair  
Barbara Fountain, Vice-Chair  
LaKisha Thigpen, Secretary  
Karen Temborius  
Flannery Bope  
Ana DeFrates  
Amanda Lewis  
Sarah Tober

**Commissioners Absent:**

Julia Cuba Lewis  
Kasha Gamble

**Staff in Attendance:**

Debbie Maynor, HR Assistant Director  
Deanna Davidson, Corporate Performance Consultant

**1. CITIZEN COMMUNICATION: GENERAL**

None.

**2. APPROVAL OF MINUTES**

The minutes for the regular meeting of April 13th, 2016 were approved with revisions on Commissioner Lewis' motion and Vice-Chair Fountain's second on an 8-0 vote.

**4. OLD BUSINESS**

- a. Discussion and possible action regarding the demand for rape kits and how this affects women in the Austin community.

**Discussion was held and Commissioners DeFrates and Lewis brought back findings from the working group. Commissioners DeFrates and Lewis met with Emily LeBlanc**

**of SAFE. The goal is to gather enough information to be able to make a recommendation to Council this summer.**

**3 possible areas of action by the Commission were identified in that meeting:**

- Accountability**
- Tools**
- Transparency**

**5. NEW BUSINESS**

- a. Discussion and possible action regarding creating a working group that will examine workplace culture in the City of Austin.

**Discussion was held and the commission agreed to add Commissioner Tober to the working group on Commissioner Lewis' motion, Commissioner Bope's second, on an 8-0 vote.**

- b. Discussion and possible action regarding the creation of a Women's Hall of Fame webpage.

**Discussion was held concerning the request to create a separate webpage for the Women's Hall of Fame. Assistant Director Debbie Maynor briefed the commission on social media guidelines. Commissioner Tober volunteered to create a draft document detailing the requests of the commission to PIO for review at the next meeting.**

- c. Discussion and possible action regarding the plans for a City Equity Office and the search for a Chief Equity Officer.

**Discussion was held and Assistant Director Debbie Maynor briefed the commission on the upcoming Town Hall meetings concerning the plans for a City Equity Office and the Chief Equity Officer.**

**6. FUTURE AGENDA ITEMS**

- a. **The request to add agenda item - Discussion and possible action regarding the report of findings from the rape kits working group and possible next steps was approved on Commissioner DeFrates' motion and Commissioner Lewis' second, on an 8-0 vote.**
- b. **The request to add agenda item - Discussion and possible action regarding the results of the Town Hall Meetings concerning the City Equity Office plans was approved on Commissioner Tober's motion and Commissioner Bope's second, on an 8-0 vote.**
- c. **The request to add agenda item - Discussion and possible action regarding the creation of a Women's Hall of Fame website and review of Commissioner Tober's draft report to PIO was approved on Commissioner Bope's motion and Vice-Chair Fountain's second, on an 8-0 vote.**

**ADJOURNMENT**

**Chair Barrios adjourned the meeting at 12:58 p.m. on Commissioner Tober's motion, Commissioner Bope's second, on an 8-0 vote.**