

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, June 13, 2016



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MINUTES**

**REGULAR MEETING
Monday, June 13, 2016**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, June 13, 2016 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:02 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Michael Murphy
Melissa Rogers

Staff in Attendance:

Deven Desai, Acting Assistant Director, Human Resources Department
Sylba Everett, Municipal Civil Service Administrator
Vera Labriola, Municipal Civil Service Coordinator
April Shaw, Municipal Civil Service Coordinator
Ngoc Thai, Network Administrator

Commissioner Dailey proposed the Commission take a moment of silence for the victims of the shooting in Orlando, Florida.

1. CITIZENS COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

The minutes of the May 23, 2016, regular meeting were approved on Chair Lancaster's motion, Vice-Chair Perez-Wiseley' second on a 5-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Sandra Greene regarding her denial of promotion from Austin Energy.

The hearing was conducted on the appeal filed by Sandra Greene regarding her denial of promotion from Austin Energy.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Sandra Greene regarding her denial of promotion from Austin Energy.

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The Commission deliberated in closed session on the appeal of Sandra Greene regarding her denial of promotion from Austin Energy.

- c. Possible action and decision regarding the appeal of Sandra Greene regarding her denial of promotion from Austin Energy.

The motion to grant Sandra Greene’s appeal, place her in the position at issue, and award any lost pay and benefits failed on Vice-Chair Perez-Wiseley’s motion; Commissioner Dailey’s second on a 2-3 vote. Those members voting aye were: Vice-Chair Perez-Wiseley and Commissioner Dailey. Those voting nay were: Chair Lancaster, Commissioner Rogers, and Commissioner Murphy.

The motion to deny Sandra Greene’s appeal and uphold the decision made by the City of Austin in the denial of promotion of Ms. Greene was approved on Vice Chair Perez-Wiseley’s motion; Commissioner Dailey’s second on a 3-2 vote. Those members voting aye were: Chair Lancaster, Commissioner Murphy, and Commissioner Rogers. Those voting nay were: Vice-Chair Perez-Wiseley and Commissioner Dailey.

4. OLD BUSINESS

- a. Discussion and possible action to review the Municipal Civil Service Rules and provide input to the Municipal Civil Service Director.

Discussion was held on the Municipal Civil Service Rules and input to the Municipal Civil Service Director.

- b. Discussion and possible action regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held regarding compensation for the Municipal Civil Service Commissioners.

- c. Discussion and possible action on appeal hearing proceedings and process.

Discussion was held on appeal hearing proceedings and process.

- d. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times, and locations.

5. FUTURE AGENDA ITEMS

Chair Lancaster requested an item for appeal hearing proceedings and process and future meeting dates, times and locations.

Vice-Chair Perez Wiseley requested a staff briefing on the City of Austin eCareer job application system.

ADJOURNMENT

Chair Lancaster adjourned the meeting at 6:36 p.m. on Chair Lancaster’s motion, Vice-Chair Perez-Wiseley’s second, on a 5-0 vote.