



**HUMAN RIGHTS COMMISSION**  
**AGENDA**

**Monday, July 25, 2016**  
**5:30 p.m. – Adjournment**  
**City Hall**  
**Staff Bullpen Room 1029**  
**301 W. Second St.**  
**Austin, TX 78701**

**CURRENT COMMISSION MEMBERS:**

Sareta Davis, Chair	Joe Miguez
Kristian Caballero, Vice Chair	Tim Miller
Garry Brown	Ashley Normand
Paula Buls	Tucker Royall
Isabel Casas	Kuo Yang
Naiara Leite da Silva	

**CALL TO ORDER**

**1. CITIZEN COMMUNICATION: GENERAL**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's June 27, 2016 Regular Meeting.

**3. NEW BUSINESS**

- a. Discussion and possible action regarding race, policing and criminal justice issues. (Normand/Leite da Silva)
- b. Discussion and possible action regarding Commissioners establishing goals and objectives for 2016-17, including plans and strategies for meeting those objectives: Introductions and Process Review; Overview of Commission Purpose and Charge; and Work Plan/Major Goals. (Davis/Leite da Silva)
- c. Discussion regarding the 2015-16 Annual Internal Review Report. (Davis/Caballero)
- d. Discussion regarding the Chair designating a representative from the Human Rights Commission to participate in the employment selection interviews for the Chief Equity Officer position. (Davis/Caballero)
- e. Discussion regarding a proposal for an LGBTQ Cultural Center. (Caballero/Davis)
- f. Discussion, presentation and possible action on the Worker's Defense Project proposal for expedited building permits in the City of Austin. (Caballero/Leite da Silva)

- g. Discussion of Best Practices for Improving Working Relationships With Other Equity-Themed Commissions. (Normand/Leite da Silva)
- h. Discussion and possible action regarding the establishment of a policy for Commissioners' use of its Facebook page. (Normand/Davis)

#### **4. OLD BUSINESS**

- a. Discussion and possible action regarding the Commission's Working Group recommendations relating to the creation of the position of Chief Equity Officer and the hiring of said Officer. (Normand/Brown)
- b. Presentation, discussion, and possible action on recommendations made by the Human Rights Commission's Working Group on Gentrification and Historic Preservation. (Leite da Silva/Caballero)
- c. Commissioners will report on and discuss:
  - The status of the Commission's goals and objectives for 2015-2016:
    - i. Community Engagement
    - ii. Best Practices
    - iii. Disparate Access
    - iv. Continued Engagement with the Austin Police Department
  - Plans and strategies for meeting those goals and objectives.

#### **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.