



HUMAN RIGHTS COMMISSION MINUTES

**REGULAR MEETING
MONDAY, June 27, 2016**

The Human Rights Commission convened in a regular meeting on Monday, June 27, 2016 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:33 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Brown, Commissioner Buls, Commissioner Leite da Silva, Commissioner Miguez, Commissioner Miller, Commissioner Normand, and Commissioner Royall.

Staff in Attendance:

Jeff Burton, Assistant Director (Acting), Human Resources Department (HRD)

Jonathan Babiak, Business Process Consultant, HRD

Andrea Jordan, Administrative Assistant, Equal Employment/Fair Housing Office, HRD

1. CITIZENS' COMMUNICATION: GENERAL

The Commission received Citizens' Communication regarding items not posted on the agenda from Ms. Monica Allen, Ms. Susana Almanza, Mr. Daniel Llanes, and Mr. John Woodley.

2. APPROVAL OF MINUTES

The Commission approved the minutes from the regular meeting of May 23, 2016. Commissioner Buls motion, Chair Davis second, passed 9-0; Commissioner Casas and Commissioner Yang absent.

3. ANNOUNCEMENTS

None

4. NEW BUSINESS

- a. Presentation and discussion by the Communications and Public Information Office Community Engagement Manager Larry Schooler on the tools available by the City of Austin to engage the community to provide feedback/input. (Davis/Normand)

The Commission received a presentation from Larry Schooler and Patricia Fraga, Communications and Public Information Office. Mr. Schooler and Ms. Fraga answered

questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

5. OLD BUSINESS

- a. Presentation, discussion, and possible action on recommendations made by the Human Rights Commission's Working Group on Gentrification and Historic Preservation. (Leite da Silva/Caballero)

Commissioner Leite da Silva presented a draft recommendation, which was read by Vice Chair Caballero. The Commission discussed this item. Commissioner Brown made a motion to adopt the recommendation, second by Chair Davis. Commissioner Brown deferred consideration of friendly amendments to Commissioner Leite da Silva, who accepted friendly amendments from Commissioner Buls, Commissioner Normand, and Commissioner Miguez. Passed on a vote of 8-1; Commissioner Miller opposed, Commissioner Casas and Commissioner Yang absent.

- b. Discussion and possible action regarding a draft Code amendment to add prohibitions for retaliation to Chapter 5-2, Discrimination in Public Accommodations. (Normand/Brown)

The Commission discussed this item. The Commission took no action on this item.

- c. Discussion and possible action on formation of a Human Rights Commission Working Group to provide comments to the City Manager's office relating to the creation of the position of Chief Equity Officer and the hiring of said Officer. (Normand/Brown)

The Commission received Citizens' Communication on this item from Ms. Susana Almanza and Mr. Daniel Llanes. The Commission discussed this item. The Commission took no action on this item.

- d. The Commission discussed the following goals and objectives for 2015-2016:
 - i. Community Engagement
 - ii. Best Practices
 - iii. Disparate Access
 - iv. Continued Engagement with the Austin Police Department

ADJOURNMENT

Chair Davis adjourned the meeting at 7:59 p.m. on unanimous consent.