

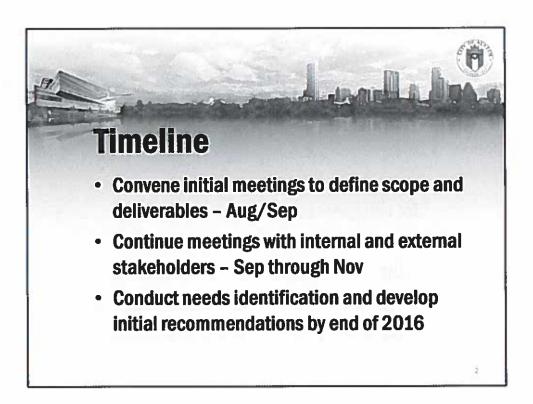




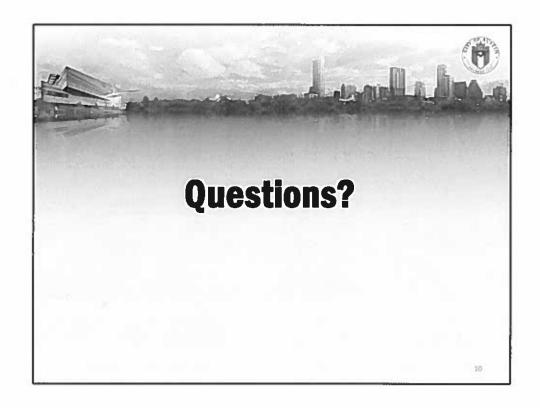
- Develop a multi-department group to define plans and initiatives
- Assign/define responsibility for ongoing monitoring and ownership











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