

**COMMISSION FOR WOMEN
MEETING MINUTES**

Wednesday, July 13th, 2016



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MINUTES**

**REGULAR MEETING
WEDNESDAY, JULY 13th, 2016**

The Commission for Women convened for a regular meeting on Wednesday, July 13th, 2016 at Terrazas Library, 1105 E. Cesar Chavez, Rm. A, in Austin, Texas.

Chair Barrios called the Board Meeting to order at 12:01 p.m.

Commissioners in Attendance:

Rossana Barrios, Chair

LaKisha Thigpen, Secretary

Karen Temborius

Ana DeFrates

Kasha Gamble

Amanda Lewis

Sarah Tober

Commissioners Absent:

Barbara Fountain, Vice-Chair

Flannery Bope

Julia Cuba Lewis

Staff in Attendance:

Deanna Davidson, Human Resources Department

1. CITIZEN COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

Minutes for the regular meeting of June 8th, 2016 were approved on Commissioner Tober's motion and Commissioner Temborius' second on a 7-0 vote.

3. NEW BUSINESS

- a. Discussion and possible action regarding the commission making a recommendation to council regarding the City Equity Office.

Commissioner DeFrates read and the commission reviewed the recommendation the commission intended to submit to City Council. The recommendation was approved on Commissioner A. Lewis' motion and Commissioner Tober's second on a 7-0 vote.

- b. Discussion and possible action regarding social media use for commission.

Commissioner Tober requested an update on the creation of a Women's Hall of Fame webpage. Staff Liaison Deanna Davidson conveyed that the PIO office had approved the request, but that the commission would need to send the information they wanted to have posted.

- c. Discussion and possible action regarding the Rape Kits working group June 2016 meeting.

Commissioner A. Lewis gave an update on the workgroup's meetings with various members of APD's sexual assault division concerning how the commission can support their efforts. Discussion was held regarding the concerns about the impact the closure of the local DNA lab would have on current and past survivors of rape, the rape kit testing back-log, and bringing the perpetrators to justice. A motion was made by Commissioner DeFrates, seconded by Commissioner A. Lewis to add an agenda item to the next meeting to have staff from APD come speak to the commission on the closure of the DNA lab. The motion passed on a 7-0 vote. A motion was made by Commissioner A. Lewis, seconded by Commissioner Tober to add an agenda item to discuss creating a recommendation for Council concerning the closure of the DNA lab. The motion passed on a 7-0 vote.

- d. Discussion and possible action regarding the Workplace Culture working group June 2016 meeting.

Commissioner Tober discussed the need for an update from HRD on the results of third party surveys on discrimination and pay analysis.

4. FUTURE AGENDA ITEMS

- a. **Request to add agenda item- Discussion and possible action regarding the commission participating in the interview process for the City Equity Office.**

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- b. Request to add agenda item- Discussion and possible action regarding having APD speak to the commission about the DNA lab closure.**
- c. Request to add agenda item- Discussion and possible action regarding creating a recommendation to Council about the DNA lab closure.**
- d. Request to add action item- Discussion and possible action regarding creating an agenda item for the September meeting regarding updates on the equity pay analysis and survey regarding women working at the City.**

ADJOURNMENT

Chair Barrios adjourned the meeting at 1:01pm on Commissioner DeFrates' motion, Commissioner Tober's second, on a 7-0 vote.