

## ORDINANCE NO. 2016\_\_

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT; CREATING CERTAIN POSITIONS; ESTABLISHING PAY RATES; AND REPEALING ORDINANCE NO. 20160128-071 RELATING TO EMERGENCY MEDICAL SERVICES DEPARTMENT CLASSIFICATIONS AND POSITIONS**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The Council finds:

- (A) In accord with the procedures in Subchapter K of Texas Local Government Code Chapter 143 (*Civil Service Status of Emergency Medical Services Personnel in Certain Municipalities*) the City has adopted Chapter 143, which applies to certain employees in City's Emergency Medical Services Department.
- (B) Subchapter K of Chapter 143 provides that the City Council shall establish the classifications for the Emergency Medical Services Department and the number of positions in each classification.
- (C) The Emergency Medical Services Department recommends the creation of certain classified positions to improve the delivery of emergency medical services and increase efficiency in the Emergency Medical Services Department.

**PART 2.** "Emergency Medical Services Department" means the Austin-Travis County Emergency Medical Services Department.

**PART 3.** The Emergency Medical Services Department shall be divided into three Divisions designated as the Field Division, Communications Division, and Operations Division. The number of positions in each civil service classification within each Division is established as follows:

**Field Division:**

- |                       |     |
|-----------------------|-----|
| (A) Commander - Field | 33  |
| (B) Captain - Field   | 68  |
| (C) Medic II - Field  | 243 |

(D) Medic I - Field

167

**Communications Division:**

(A) Commander - Communications	4
(B) Captain - Communications	11
(C) Medic II - Communications	24
(D) Medic I - Communications	14

**Operations Division:**

(A) Assistant Chief	3
(B) Division Chief	6

**PART 4.** The number of positions in the civil service classification of Medic I – Field in Part 3 of this ordinance is an increase of twenty-six (26) from the number in existence immediately before the effective date of this ordinance. Twenty (20) of the positions are 12-months funded in the FY 2016-2017 Budget effective October 1, 2016. The remaining six (6) positions are 9-months funded becoming effective January 1, 2017.

**PART 5.** The number of positions in the civil service classification of Medic II – Field in Part 3 of this ordinance is an increase of twenty-six (26) from the number in existence immediately before the effective date of this ordinance. Ten (10) of the positions are 9-months funded in the FY 2016-2017 Budget effective January 1, 2017. The remaining sixteen (16) positions are 6-months funded becoming effective April 1, 2017.

**PART 6.** This Ordinance does not affect or amend the Meet and Confer Agreement between the City of Austin and the Austin-Travis County EMS Employees Association effective on October 1, 2013, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.

**PART 7.** The Pay Scales attached to the Meet and Confer Agreement ratified on September 26, 2013 are adopted for each civil service classification except Assistant Chief.

**PART 8.** Ordinance 20160128-071 is repealed.

**PART 9.** This Ordinance takes effect on October 1, 2016, [except as provided for in Part 4 and Part 5.]

**PASSED AND APPROVED**

\_\_\_\_\_, 2016

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Steve Adler  
Mayor

**APPROVED:** \_\_\_\_\_  
Anne L. Morgan  
City Attorney

**ATTEST:** \_\_\_\_\_  
Jannette S. Goodall  
City Clerk