

**MUNICIPAL CIVIL SERVICE COMMISSION  
MEETING MINUTES**

**Friday, September 16, 2016**



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Friday, September 16, 2016**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Friday, September 16, 2016 at the Waller Creek Building located at 625 East 10<sup>th</sup> Street, Room 104, in Austin, Texas.

**Vice Chair Perez-Wiseley called the Commission meeting to order at 9:01 a.m.**

**Commissioners in Attendance:**

Teresa Perez-Wiseley, Vice-Chair  
Lottie A. Dailey  
Melissa Rogers

**Staff in Attendance:**

Sylba Everett, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Briana Holt, Administrative Specialist  
Danny Villalpando, Network Administrator

**1. CITIZENS COMMUNICATION: GENERAL**

**Michael Girod addressed the Commission requesting clarification on the Commission's decision on April 25, 2016 regarding his denial of promotion appeal.**

**Carol Guthrie addressed the Commission regarding implementation of the Commission's decision regarding Michael Girod's denial or promotion appeal held on April 25, 2016. Ms. Guthrie also addressed the Commission regarding implementation of the Commission's decision regarding Paul Clifton's discharge appeal held on July 11, 2016.**

**2. APPROVAL OF MINUTES**

**The minutes of the July 11, 2016 regular meeting were approved on Commissioner Rogers' motion, Commissioner Dailey's second on a 3-0 vote.**

**3. HEARING**

- a. Conduct a hearing on the appeal filed by Rex Gressett regarding his discharge from the Parks and Recreation Department.

**The hearing was conducted on the appeal filed by Rex Gressett regarding his discharge from the Parks and Recreation Department.**

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Rex Gressett regarding his discharge from the Parks and Recreation Department.

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**The Commission deliberated in closed session on the appeal of Rex Gressett regarding his discharge from the Parks and Recreation Department.**

- c. Possible action and decision regarding the appeal of Rex Gressett regarding his discharge from the Parks and Recreation Department.

**The Municipal Civil Service Commission moved that the City has met its burden of proof to demonstrate an objectively reasonable, good faith belief by management to have cause to discharge Rex Gressett and the appeal was denied on Commissioner Rogers' motion; Vice Chair Perez-Wiseley's second on a 2-1 vote. Those members voting aye were: Vice Chair Perez-Wiseley and Commissioner Rogers. Those members voting nay were: Commissioner Dailey.**

**4. OLD BUSINESS**

- a. Discussion and possible action on appeal hearing proceedings and process.

**Discussion was held on appeal hearing proceedings and process.**

- b. Discussion and possible action on future meeting dates, times and locations.

**Discussion was held on future meeting dates, times, and locations.**

**5. FUTURE AGENDA ITEMS**

**Commissioner Dailey requested an item regarding complainant and witness testimony at hearings.**

**Vice Chair Perez-Wiseley requested an item regarding review of the Municipal Civil Service Rules.**

**Commissioner Rogers requested an item regarding receiving the hearing materials in advance. Vice Chair Perez-Wiseley responded that this item would be included in the review of the Municipal Civil Service Rules.**

**Vice Chair Perez-Wiseley requested an item regarding implementation of the Commission's decision regarding Michael Girod's denial of promotion appeal.**

**Vice Chair Perez-Wiseley requested clarification regarding any other future items. Sylba Everett replied that staff is also preparing information regarding the Criminal Background Investigation process, and the City of Austin eCareer job application system.**

**ADJOURNMENT**

**Vice Chair Perez-Wiseley adjourned the meeting at 6:24 p.m. on Commissioner Dailey's motion, Commissioner Rogers' second, on a 3-0 vote.**