



## **HUMAN RIGHTS COMMISSION MINUTES**

**REGULAR MEETING  
MONDAY, September 26, 2016**

The Human Rights Commission convened in a regular meeting on Monday, September 26, 2016 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:32 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Brown, Commissioner Buls, Commissioner Casas, Commissioner Miguez, Commissioner Miller, and Commissioner Normand.

Staff in Attendance:

Jonathan Babiak, Business Process Consultant, Human Resources Department (HRD)

Gail McCant, Administrator, Equal Employment/Fair Housing Office (EEFHO), HRD

Andrea Jordan, Administrative Assistant, EEFHO, HRD

### **1. CITIZENS' COMMUNICATION: GENERAL**

None

### **2. APPROVAL OF MINUTES**

The minutes from the regular meeting of July 25, 2016 and the minutes from the regular meeting of August 22, 2016 were approved on a vote of 6-0: Commissioner Brown motion, Commissioner Normand second. Commissioner Buls, Commissioner Miguez, Commissioner Royall, and Commissioner Yang absent.

### **3. NEW BUSINESS**

- a. Discussion and possible action regarding a request for the Human Rights Commission to become a sponsor of the 2016 Austin Transgender Day of Remembrance on November 20, 2016 at City Hall. (Buls/Davis/Normand)

The Commission discussed this item. Commissioner Buls presented the draft recommendation and accepted a friendly amendment from Commissioner Casas to replace "residents" with "individuals." Commissioner Buls amended the draft to replace "hate crimes" with "violence." Chair Davis moved to adopt the recommendation as amended, second by Commissioner Cases. The motion was approved on a vote of 8-0; Commissioner Royall and Commissioner Yang absent.

#### **4. OLD BUSINESS**

- a. The Commission discussed the following goals and objectives for 2016-2017:
  - i. Community Engagement
  - ii. Best Practices
  - iii. Disparate Access
  - iv. Continued Engagement with the Austin Police Department
  - v. Address Community Issues Specific to Race, Policing, and Criminal Justice

#### **5. STAFF BRIEFINGS**

Staff briefing: Equal Employment/Fair Housing Office caseload metrics under Title VII and Title VIII.

Gail McCant, Administrator, EEFHO, presented the briefing with information about Title VII and Title VIII case processing and caseload metrics. Ms. McCant answered questions from the Commission members.

#### **ADJOURNMENT**

Chair Davis adjourned the meeting at 6:27 p.m. on unanimous consent.