

EXHIBIT A

From: Kirsten Bokenkamp <kirsten.bokenkamp@splcenter.org>

Date: Tuesday, November 15, 2016 at 4:06 PM

To: "bc-ashley.normandy@austintexas.gov" <bc-ashley.normandy@austintexas.gov>

Subject: follow up from SPLC

Hi Ashley,

You can use these as examples, if they help. Thanks!

11/11/2016	T X	Aus tin	Driving	Anti- Black	A group of young black men were walking on the sidewalk, and a pick up truck with white men drove by and yelled insults out the window at the young black men.
11/9/2016	T X	Aus tin	Business	Anti- Immigran t	Outside of my work was tagged "no more illegals 1-20-17" No one saw who did it, but it was pretty big and is now temporarily covered in paper, waiting for the building owners to paint over it.
11/14/2016	T X	Aus tin	Street	Anti- LGBT	As walked across a busy intersection white male wearing a Trump hat yelled "stupid fucking dyke."
11/9/2016	T X	Aus tin	Business	Anti- Immigran t	<p>1. In Austin Texas, my son was dining with his wife at a Luby's when a white male approached their table and said out loud, "Yesterday was a great day for America!" While lookin at them. Both my son and his wife were born in Texas. He has been a Cook for the past 15 years and she has been a state of Texas employee for the past 14 years;</p> <p>2. My niece posted on her Facebook page that while she was grocery shopping, an unknown white male told her to get with her friends and "apply at Home Depot at least to pay for the sacrifices of her parents, or she would wind up in jail." My niece was born in Houston and has been a Southwest Airlines employee who was given her 15 year certificate of employee on the Friday before the elections. Her father (my brother) was a Vietnam veteran who died from agent orange complications.</p>

11/12/2016	T X	Aus tin	Street	Anti-Immigrant	three xenophobic tags on East side of I35, south of St Johns. No perpetrator identified, likely appeared overnight. https://drive.google.com/file/d/0B4R8nVvmiG2wYnpJTjhW5UJ4cEE/view?usp=drivesdk https://drive.google.com/file/d/0B4R8nVvmiG2wamhGeUhpRHdUOUE/view?usp=drivesdk https://drive.google.com/file/d/0B4R8nVvmiG2wNXIWSZOX3puUWs/view?usp=drivesdk
11/10/2016	T X	Aus tin	Driving	Anti-Immigrant	Today a young Latino man in is 20's, and a co-worker of mine, was walking into work as a truck slowed down and two white men threw a bag of garbage onto him and yelled, "you are going back to where you came from" and drove off. This was in Austin, a very liberal and progressive city. I am shocked and appalled that this happened.
11/11/2016	T X	Aus tin	K-12	Anti-Immigrant	My son told me the white boys were taunting the latino kids in the hallway at his public high school. Waving goodbye and telling them they were going to be deported. Even though the school is about 1/2 latino and most kids are american citizens.
11/14/2016	T X	Aus tin	Street	Swastika	Across the street from my apartment complex someone has spray painted two swastikas on the sidewalk which is right next to a children's bus stop. I have contacted 311 and they told me they would have someone out to investigate it within 15 business days. The idea of young children looking at this symbol of hate every day really bothers me and I was told to contact you about this.
11/11/2016	T X	Aus tin	Private Property	Anti-LGBT	Someone wrote the following on the front door of my home: DYKE Drew a swastika #trump My partner is in the pic

Kirsten Bokenkamp
Communications Director
Southern Poverty Law Center

o: 334-956-8494
c: 334-314-6582

e: kirsten.bokenkamp@splcenter.org







EXHIBIT B

From: [Betty Jeanne Taylor](#)

Sent: Wednesday, November 23, 2016 9:12 PM

To: [Normand, Ashley - BC](#)

Cc: [Blair, Leslie D](#)

Subject: Fwd: Request for Incident Data to the Human Rights Commission of Austin

Hi Ashley,

Since November 8, 2016, there have been more reports, than the average, to the Campus Climate Response Team of written and verbal conduct targeting individuals based upon perceived citizenship, nationality, race/ethnicity, and/or religion.

Best,

Betty Jeanne

BETTY JEANNE TAYLOR, Ph.D. | Assistant Vice President for Inclusion and Equity, Division of Diversity and Community Engagement | Clinical Assistant Professor, Department of Educational Administration | The University of Texas at Austin | [512-232-1600](tel:512-232-1600)

Exhibit C



Muslim woman shields Trump supporter as march ends in brief fracas

LOCAL

By Ben Wear - American-Statesman Staff



210

Anti-Trump protesters march downtown Thursday night

Austin American-Statesman

statesman.com



Updated: 9:55 a.m. Tuesday, Nov. 15, 2016 | Posted: 6:01 p.m. Monday, Nov. 14, 2016

Highlights

Austin police arrested six after the brief fight, including one man police said assaulted a Trump advocate.

The 90-minute march through downtown Austin had been peaceful until a last-minute confrontation.

Amina Amdeen, born in Iraq but now a U.S. citizen, said, 'We can't let this escalate into a war.'

As what had been a peaceful protest in Austin dissolved into sudden violence Sunday night, one image stood out: Amina Amdeen, a Muslim woman and Iraqi immigrant wearing a hijab, throwing herself in between her fellow protesters and a towering, impassive supporter of Donald Trump.

Then, in the frantic moments after the blur of shouts and shoves and arrests at the end of a march near the Capitol, Amdeen and that advocate for Trump, construction worker Joseph Weidknecht, hugged each other in respect despite their differences.

He called her a "hero of this night."

She asked him to consider her humanity, and those like her who are fearful of Trump and his policies, going forward. A smattering of other anti-Trump protesters came up, hugged Weidknecht as well and apologized for what had happened.

It was a moment of unexpected connection and bravery in a bitterly divided America.



People of Austin gathered Sunday in protest of the naming of Donald Trump as president-elect. They marched through downtown Austin, ending ... [Read More](#)

"I do not stand for what he stands for," a shaking and tearful Amdeen, 19, said of Weidknecht minutes after the incident. "But I know his fears and concerns are valid. I love this country so much, and I don't like what I see coming. We are not being civil to each other."

Amdeen, a University of Texas student in international relations who moved from Baghdad to Austin with her parents when she was 10, said Monday that the resistance to Trump must be nonviolent.

"Our job now is to make our emotional pain visible," she said, "so we can gain the sympathies of whoever voted for Trump because they were tired of the economic situation and didn't think about how they were affecting minorities. ... I put my arm around him just to make it very, very clear I was here to protect his right to speak, and his bravery to be there as a Trump supporter."

Deplorable." His group was still there when the march returned.

Several anti-Trump protesters, a couple of them wearing the Guy Fawkes masks popularized by "V for Vendetta," quickly surrounded Weidknecht, shouting obscenities and calling him a racist. Amdeen, at least a foot shorter than Weidknecht, squeezed in between him and the others, imploring the protesters to stand down. Another anti-Trump protester likewise tried to calm the situation.

"She stood there like a mountain trying to stop the violence," Weidknecht said Monday of Amdeen.

Before long, one of Weidknecht's signs and his hat had been snatched away. He held up his other sign. That too was gone within seconds, and a man began ripping it up. Weidknecht, who is 6 feet 6 inches and 350 pounds, said Monday that at least one protester brought out a cigarette lighter and tried to light both the sign and his T-shirt.

"I can handle myself in a brawl," Weidknecht said. "But when they brought out the lighters, I was genuinely scared for my life."

Austin police Monday released the names of six people arrested at the scene on various charges, each of which involved altercations with officers: Jarred Roark, 34, who police also allege assaulted Weidknecht; Taylor Tomas Chase, 21; Joseph Wayne George, 36; Samuel Benjamin Lauber, 21; Jason Peterson, 24; and Jade Tabitha Shackelford, 19.

Weidknecht was questioned by police but not detained.

Freedom of expression

Amdeen, breathless and crying in the moments after the incident, said she could only think back to her homeland.

Peaceful protests were not possible in Baghdad, she said. There, she remembered from her childhood, one had to worry about falling bombs, political repression and deadly conflicts at the street level.

That is what made the flurry of profanities and manhandling so upsetting to her in her adopted hometown of Austin and in the country where she is now a proud citizen, Amdeen said.

Weidknecht, who is currently laid off, said he agrees with Trump on some things, particularly immigration and jobs, and not on some others. He said he believes in freedom of religion in America, including for Muslims, but added that he worries about imposition of "Sharia law." He worries, he said, "that my voice will be stifled because I have a radical viewpoint."

But he acknowledged, given the result of the election and the makeup of Congress, that his views are aligned with those in or coming to power. Weidknecht said Sunday's event was his first protest and probably his last.

"Yeah, it's apparently not my gig," he said. "I'm afraid that next time I won't be as calm."

About the Author



BEN WEAR Ben Wear covers transportation for the Austin American-Statesman.

