



**HUMAN RIGHTS COMMISSION  
MINUTES**

**REGULAR MEETING  
MONDAY, October 24, 2016**

The Human Rights Commission convened in a regular meeting on Monday, October 24, 2016 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:35 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Brown, Commissioner Casas, Commissioner Miguez, Commissioner Miller, Commissioner Normand, and Commissioner Royall.

Staff in Attendance:

Jonathan Babiak, Business Process Consultant, Human Resources Department (HRD)

Andrea Jordan, Administrative Assistant, Equal Employment/Fair Housing Office, HRD

**1. CITIZENS' COMMUNICATION: GENERAL**

None

**2. APPROVAL OF MINUTES**

The minutes from the regular meeting of September 26, 2016 were approved on a vote of 6-0: Commissioner Brown motion, Chair Davis second. Vice Chair Caballero, Commissioner Buls, Commissioner Royall, and Commissioner Yang absent.

**3. NEW BUSINESS**

- a. Discussion regarding future recommendation to City Council regarding the formation of an LGBTQ center. (Davis/Caballero)

The Commission discussed this item to schedule a meeting of the Working Group. The Commission took no action on this item.

- b. Discussion regarding the next step for a recommendation to City Council regarding the issue of Gentrification in the City of Austin. (Davis/Caballero)

The Commission discussed this item. The Commission took no action on this item.

#### **4. OLD BUSINESS**

a. The Commission discussed the following goals and objectives for 2016-2017:

- i. Community Engagement
  - ii. Best Practices
  - iii. Disparate Access
  - iv. Continued Engagement with the Austin Police Department
  - v. Address Community Issues Specific to Race, Policing, and Criminal Justice
- By unanimous consent, the Commission agreed to modify the measures of success for the goals and objectives related to iii. Disparate Access and v. Address Community Issues Specific to Race, Policing, and Criminal Justice by allowing until March 2017 to adopt recommendations to Council; Vice Chair Caballero motion, Chair Davis second, Commissioner Buls, Commissioner Royall, and Commissioner Yang absent.

#### **ADJOURNMENT**

Chair Davis adjourned the meeting at 6:09 p.m. on unanimous consent.