



**COMMISSION FOR WOMEN
MINUTES**

**REGULAR MEETING
WEDNESDAY, October 12th, 2016**

The Commission for Women convened for a regular meeting on Wednesday, October 12th, 2016 at Terrazas Library, 1105 E. Cesar Chavez, Rm. A, in Austin, Texas.

Chair Barrios called the Board Meeting to order at 12:01 p.m.

Commissioners in Attendance:

Rossana Barrios, Chair

LaKisha Thigpen, Secretary

Karen Temborius

Ana DeFrates

Kasha Gamble

Amanda Lewis

Sarah Tober

Flannery Bope

Julia Cuba Lewis

Commissioners Absent:

Barbara Fountain, Vice-Chair

Staff in Attendance:

Deanna Davidson, Human Resources Department

1. CITIZEN COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

Minutes for the regular meeting of September 10th, 2016 were approved on Commissioner Bope's motion and Commissioner DeFrates' second on a 7-0 vote. Commissioner Cuba Lewis and Secretary Thigpen were off the dais.

3. NEW BUSINESS

- a. Discussion and possible action regarding an update on the results of the City of Austin Equity Pay study.

Deanna Davidson updated the Commission and informed them that the study results were still unavailable. She also informed the Commission that the new Chief Equity Officer would like to attend a future meeting if possible.

- b. Discussion and possible action regarding the Women's Hall of Fame webpage.

Deanna Davidson updated the Commission and informed them that the webpage was ready to go, and got approval to publish. The Commission discussed how to best leverage the Women's Hall of Fame webpage to increase nominations and to help launch a successful event. Discussion was held on the status of the Women's Hall of Fame event planning process as well as on criteria for determining this year's pool of nominees.

- c. Discussion and possible action regarding updates from the Commission for Women's working groups.

A motion was made by Commissioner Bope, seconded by Commissioner Lewis to create a Women's Hall of Fame Outreach working group to include Commissioners Bope, Lewis, and DeFrates. The motion passed on an 8-0 vote. Secretary Thigpen was off the dais.

Commissioner Bope updated the Commission on her intention to bring language for the Recommendation concerning the hiring process of the City Manager to next month's meeting.

Commissioner Lewis updated the Commission on the Rape Kits working group.

4. FUTURE AGENDA ITEMS

- a. Discussion and possible action regarding updates on the Equity pay analysis and Listening to the Workforce (LTW) survey.
- b. Discussion and possible action regarding setting dates for the 2017 meetings.
- c. Discussion and possible action regarding updates on the Commission for Women's working groups.
- d. Discussion and possible action regarding updates on the Women's Hall of Fame event.

**COMMISSION FOR WOMEN
MEETING MINUTES**

Wednesday, October 12th, 2016

ADJOURNMENT

Chair Barrios adjourned the meeting at 12:54 pm on Commissioner Bope's motion, Commissioner Tober's second, on an 8-0 vote. Secretary Thigpen was off the dais.