



**HUMAN RIGHTS COMMISSION
MINUTES**

**REGULAR MEETING
MONDAY, November 28, 2016**

The Human Rights Commission convened in a regular meeting on Monday, November 28, 2016 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:42 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Brown, Commissioner Buls, Commissioner Casas, Commissioner Miguez, Commissioner Miller, Commissioner Normand, and Commissioner Royall.

Staff in Attendance:

Jonathan Babiak, Business Process Consultant, Human Resources Department (HRD)

Andrea Jordan, Administrative Assistant, Equal Employment/Fair Housing Office, HRD

1. CITIZENS' COMMUNICATION: GENERAL

Paul Huddleston and Alejandro Victoria addressed the Commission on the subject of the proposal for an LGBTQ Community Center.

2. APPROVAL OF MINUTES

The minutes from the regular meeting of October 24, 2016 were approved on a vote of 9-0: Commissioner Buls motion, Commissioner Brown second. Commissioner Yang absent.

3. NEW BUSINESS

- a. Discussion and possible action on a recommendation regarding Reaffirming Austin's Commitment to Inclusion, Equity and Freedom for all. (Normand/Brown/Buls)

The Commission discussed this item. Commissioner Normand introduced and read the draft recommendation. Commissioner Brown moved adoption of the recommendation, Commissioner Buls second. Commissioner Normand offered a friendly amendment to change the word "who" to the word "which," change the word "prohibit" to the word "void," and change the word "prohibits" to the word "prohibiting" in the recommendation; Commissioner Brown accepted the friendly amendment. Commissioner Miguez offered a friendly amendment to add HIV status to the recommendation; Commissioner Brown accepted the friendly amendment. Commissioner Casas offered a friendly amendment to add the year 2017 to identify SB92 in the recommendation; Commissioner Brown accepted the friendly amendment. Chair Davis and Commissioner Brown offered a friendly amendment to modify the draft to read "including but not

limited to SB92 (2017) and other legislation that would void any local law;” Commissioner Buls accepted the friendly amendment. Vice Chair Caballero offered a friendly amendment to add reproductive rights, immigration status, and education to the recommendation; Commissioner Brown accepted that part of the friendly amendment to add immigration status and rejected the remainder of the friendly amendment. Commissioner Casas offered a friendly amendment to add the word “and” before the last bullet point; Commissioner Brown accepted the friendly amendment. As amended, the Commission adopted the motion on a vote of 7-1-1; Commissioner Royall opposed, Commissioner Miller abstain, and Commissioner Yang absent.

- b. Discussion and possible action on a recommendation to City Council to condemn certain conduct by the President-elect and Vice President-elect, and to ban official use of Trump products and services. (Miguez/Brown)

The Commission discussed this item. Commissioner Miguez introduced and read the draft recommendation. Commissioner Brown moved adoption of the recommendation, Commissioner Miguez second. Commissioner Brown withdrew the motion to adopt, and the Commission took no action on this item. The Commission formed a working Group on this subject: Commissioner Brown, Commissioner Miguez, Chair Davis, and Vice Chair Caballero.

- c. Approve Meeting schedule for 2017.

The Commission discussed and approved the 2017 Human Rights Commission meeting schedule on a vote of 9-0: Chair Davis motion, Vice Chair Caballero second. Commissioner Yang absent. The Commission will meet on the following dates in 2017: January 23, February 27, March 27, April 24, May 22, June 26, July 24, August 28, September 25, October 23, and November 27.

4. OLD BUSINESS

- a. The Commission discussed the following goals and objectives for 2016-2017:
 - i. Community Engagement
 - ii. Best Practices
 - iii. Disparate Access
 - iv. Continued Engagement with the Austin Police Department
 - v. Address Community Issues Specific to Race, Policing, and Criminal Justice

ADJOURNMENT

Chair Davis adjourned the meeting at 7:52 p.m. on unanimous consent.