

#### Firefighters', Police Officers' and Emergency Medical Personnel's Civil Service Commission SPECIAL CALLED MEETING **MINUTES**

Tuesday, January 25, 2017

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Special Called Meeting on Tuesday, January 25, 2017 at City Hall, Boards and Commission room in Austin, Texas.

#### Civil Service Commission Chair Eyna Canales-Zarate called the Board Meeting to order at 9:00 a.m.

### **Board Members in Attendance:**

Commission Chair Eyna Canales-Zarate **Commission Vice Chair Andrew Harris** 

#### **Staff in Attendance:**

Barry Cook, Civil Service Administrator Guillermo Mireles, Civil Service Coordinator Mecia Griffin. Civil Service Coordinator Monika Arvelo, Assistant City Attorney Michael Cronig, Assistant City Attorney Cristina Pezulich, Paralegal Bob Nicks, Austin Firefighters Association Union President Greg Pope, Fire Captain Matt Bachop, Appellant Attorney Daryl Burns, Fire Specialist Aaron Woolverton, Fire Assistant Chief Les Mckay, Fire Battalion Chief Tom Stribling, Acting Chief Labor Relations Bassil Ally, Assistant City Attorney Tony Marquardt, Austin Travis County Association President

### **1. APPROVAL OF MINUTES**

The minutes from the meeting of January 17, 2017, were approved on Commission Vice Chair Harris' motion, Commission Chair Canales-Zarate second on a 2-0 vote.

### 2. NEW BUSINESS

a. Consider and act upon a request to postpone the disciplinary appeal hearing of Fire Specialist Ryan Thompson before the Firefighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission no later than April 3, 2017.

- Commission Vice Chair Harris made the motion to postpone the disciplinary hearing. Commission Chair Canales-Zarate second the motion and the motion pass 2-0 to postpone the disciplinary appeal hearing for Fire Specialist Ryan Thompson no later than April 3, 2017.
- b. Consider and act upon a request to postpone the disciplinary appeal hearing of Fire Lieutenant Jamie Baxter before the Firefighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission no later than April 3, 2017.
  - Commission Vice Chair Harris made the motion to postpone the disciplinary hearing. Commission Chair Canales-Zarate second the motion and the motion pass 2-0 to postpone the disciplinary appeal hearing for Fire Lieutenant Jamie Baxter no later than April 3, 2017.
- c. Hear and act upon a disciplinary appeal from Fire Specialist Daryl Burns before the Firefighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission for a 4-hour suspension.
  - Commission Vice Chair Harris made the motion to sustain the charge against Fire Specialist Daryl Burns. Commission Chair Eyna Canales-Zarate second the motion, and the motion pass 2-0 to sustain the decision of the Fire Chief to temporarily suspend Fire Specialist Burns for a period of four (4) hours.
- d. Hear and act upon a disciplinary appeal from Fire Specialist Daryl Burns before the Firefighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission for a 2-day suspension.
  - Commission Vice Chair Harris made the motion to sustain the charge against Fire Specialist Daryl Burns, however reduce the temporary suspension to a period of eight (8) hours. Commission Chair Eyna Canales-Zarate second the motion, and the motion pass 2-0 to sustain the decision of the Fire Chief to temporarily suspend Fire Specialist Burns but reduce the temporary suspension to a period of eight (8) hours.
- e. Hear and act upon a disciplinary appeal from Fire Lieutenant Gregory Pope before the Firefighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission for a 3-hour suspension.
  - Commission Vice Chair Harris made the motion to sustain the charge against Fire Lieutenant Pope. Commission Chair Canales-Zarate second the motion and the motion pass 2-0 to sustain the decision of the Fire Chief to temporarily suspend Lieutenant Pope for a period of three (3) hours.

# 3. STAFF BRIEFINGS

The presentation was made by Barry Cook, Civil Service Administrator.

# 4. ADJOURN

Commission Chair Canales-Zarate adjourned the meeting without objection.