

Pamela Lancaster

Pamela Lancaster maintained an Austin, Texas law practice from 1992 until 2015 focusing on criminal and employment law. She served under contract as a COA Hearing Officer for employee grievances, conducting over 200 hearings, from 1994 until creation of the Municipal Civil Service Commission (AMCSC) in 2013. She currently sits as a Visiting Judge in J.P. Court, hearing civil trials.

Ms. Lancaster was appointed to sit on the AMCSC at its creation in 2013, serving as Chair since 2015. The AMCSC is a sovereign Commission that hears employee appeals regarding discharge, discipline, or denial of promotion.

Prior to entering private practice, Ms. Lancaster sat as the Deputy Presiding Judge of the City of Austin Municipal Court for eight years, from 1983 to 1991. In that capacity, she gained extensive trial, arraignment, and magistrate experience. She oversaw critical court administrative changes during a major city-county jail consolidation and creation of an environmental docket for code violations.

From 1981 to 1983, Ms. Lancaster was a prosecutor for Travis County. As Chief of County Court at Law 3, she directed and managed all trials, pre-trials and plea negotiation, and trained and supervised two Assistant County Attorneys.

Pamela Lancaster received a Juris Doctor (1980) from the University Of Texas School Of Law, where she was a member of the Texas International Law Journal, and a Bachelor of Science Degree (1975) from Texas Tech University.

Prior to and during her higher education, Ms. Lancaster worked a variety of jobs, including legal journal editor, debt counselor, Vietnamese refugee teacher, piano teacher, bookkeeper, and gas station attendant.

She served as Panel Chair of the District 9A Grievance Committee, which hears complaints against attorneys. She received her six-gallon mug from the Central Texas Blood Bank, has been an AISD Partner in Education, and has served on the boards of the Austin Criminal Defense Lawyers Association, Travis County Bar Association, the YMCA, and the Austin Family House. She served 17 years as a member of the Travis County Family Violence Task Force and is a graduate of Leadership Austin. Ms. Lancaster is married to a lovely man she met in a London train station in 1984 and is the mother of two grown children.

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