

## **BOARD/COMMISSION RECOMMENDATION**

**Human Rights Commission** 

Recommendation Number: 20170327-5a: LBGTO Cultural Center

## REVISED

WHEREAS, the city of Austin ("City") welcomes all people and recognizes the rights of individuals to live their lives with dignity and equal respect for others, free from physical harm, discrimination, insults, intimidation and ridicule based on race, color, disability, religion, sex, national origin, age, sexual orientation, gender identity and HIV-status; and

WHEREAS, the City's Austin Human Rights Commission ("Commission") advocates on behalf of human rights for all people in the City; and

WHEREAS, an estimated 5.3% of persons residing in the Austin Metro identify as Lesbian, Bisexual, Gay, Transgender or Queer ("LBGTQ <sup>1</sup>"), which is a higher per-capita percentage than is found within Texas generally<sup>2</sup> and among other Texas metro areas, including the metros of Houston and Dallas<sup>3</sup>; and

WHEREAS, LBGTQ persons have historically and continue to experience discrimination and harassment in employment, housing, in the provision of public goods and services, and from members of the public, peers at school and family members; and

WHEREAS, various LBGTQ centers across the country advance the safety, equality and well-being of LBGTQ persons; and

WHEREAS, Austin needs an LBGTQ center that will advance the safety, equality and well-being of Austin's LBGTQ population; and

 $https://en.wikipedia.org/wiki/LGBT\_demographics\_of\_the\_United\_States.$ 

Note that the Austin Metro includes Round Rock, the Houston Metro includes Woodlands, Sugarland and Baytown, and Dallas Metro includes Ft. Worth and Arlington.

<sup>&</sup>lt;sup>1</sup> http://www.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx.

<sup>&</sup>lt;sup>2</sup> http://www.gallup.com/poll160517/lgbt-percentage-highest-lowest-north-dakota.aspx

<sup>&</sup>lt;sup>3</sup>See fn I and summary demographics at

WHEREAS, Houston<sup>4</sup> and Dallas<sup>5</sup> each have LBGTQ centers with dedicated physical space providing health, arts, social, and cultural events and programming for the LBGTQ community in those cities; and

WHEREAS, Austin Gay and Lesbian Pride Foundation ("Austin PRIDE") has advocated its plan for the Austin LBGTO Center with the Commission, which plan calls for Center Staff and Strategic Partners to offer a wide range of programming and services to Austin's LBGTQ community including, but not limited to, youth and senior programs, services for homeless LBGTQ youth, a transgender program, an LBGTQ diversity forum, HIV testing, life classes, social space, an education and history library, and drop-in and dedicated office space for nonprofits serving the LBGTQ community; and

WHEREAS, the Austin PRIDE has received funding from private donations and multiple public and private grant sources which are dependent upon its securing physical facilities;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council evaluate and establish an LBGTQ Cultural Center in the City of Austin, Texas.

Date of Approval: March 27, 2017

Record of the vote: Motion by Chair Davis, second by Commissioner Miguez. Those voting aye were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Bennett, Commissioner Brown, Commissioner Buls, Commissioner Miguez, Commissioner Normand, and Comm sioner Yang. Commissioner Casas and Commissioner Royall were absent.

Jonathan Babiak

Staff Liaison, Human Rights Commission

See huo://www.montroscccntcr.org/huh/
<sup>5</sup> See hnp://www.rcdallas.org/