

RESOLUTION NO. 20170406-xxx

WHEREAS, the City's vibrant local economy depends in part on its connection to the world through the Austin-Bergstrom International Airport (ABIA); and

WHEREAS, in 2015, over 11.6 million passengers traveled through ABIA facilities; and

WHEREAS, the perceptions many visitors to Austin have of our City are formed in part from the safe, convenient, and friendly travel experience offered at ABIA; and

WHEREAS, the City's Aviation Department is preparing to issue a Request for Proposals (RFP) for the right to lease, develop, operate, manage, and market terminal concessions in the ABIA terminal expansion project expected to be completed in 2018; and

WHEREAS, it is the City's goal to ensure continuous and efficient service at ABIA and to prevent disruption of service at its facilities; and

WHEREAS, as a land owner and market participant, the Council recognizes that the potential uncertainties and disruptions arising from labor disputes at the concessions pose a significant risk to the safe and efficient operation of ABIA, potentially harming the City financially and its reputation; and

WHEREAS, existing labor agreements for concessions within ABIA's current facilities have further contributed to workforce stability by securing for workers desirable benefits such as good wages, affordable, quality health insurance, vacation days and sick days above local industry standards, and protection against

discrimination based on gender identity, sexual orientation, and native language beyond the protections provided by applicable law; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The Council directs the City Manager to ensure the solicitation documents and contracts for terminal concessions at ABIA include a requirement to implement a labor peace agreement between the concessionaire, its affiliates and its subtenants, if any, and any requesting labor organizations which represents or reasonably might represent employees working as part of the terminal concessions agreement, which shall include terms allowed by law and Federal Aviation Administration requirements, in harmony with ABIA operational standards, including, at minimum, a binding and enforceable provision which prohibit work stoppages, boycotts, and other service disruptions by such labor organization, its members, and agents at any ABIA properties. A signed statement affirming the completion of a labor peace agreement with a labor organization that seeks to represent employees working as part of the terminal concessions agreement should be submitted by respondents to the City with their proposals, but in no event no later than the beginning of negotiation of lease terms.

BE IT FURTHER RESOLVED:

The City Manager is directed to identify other agreements between the City and third parties in which the City could require the adoption of a labor peace agreement, either immediately or in a future solicitation or RFP, and report that information to Council within 90 days of this resolution.

ADOPTED: _____, 2017 **ATTEST:** _____
Jannette S. Goodall
City Clerk

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