



## **HUMAN RIGHTS COMMISSION**

## **REGULAR MEETING**

### **MINUTES**

**MONDAY, March 27, 2017**

The Human Rights Commission convened in a regular meeting on Monday, March 27, 2017 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:30 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Bennett, Commissioner Brown, Commissioner Buls, Commissioner Miguez, Commissioner Normand, and Commissioner Yang.

Staff in Attendance:

Gail McCant, Administrator, Equal Employment/Fair Housing Office (EE/FHO), Human Resources Department (HRD)

Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

Andrea Jordan, Administrative Assistant, EE/FHO, HRD

### **1. CITIZENS' COMMUNICATION: GENERAL**

Suzy Shelor and Alejandro Victoria addressed the Commission on the subject of an LGBTQ Cultural Center.

### **2. APPROVAL OF MINUTES**

The minutes from the regular meeting of February 27, 2017 meeting were approved on a vote of 8-0: Commissioner Buls motion, Chair Davis second. Commissioner Brown, Commissioner Casas, and Commissioner Royall absent.

### **3. ANNOUNCEMENTS**

Chair Davis welcomed Commissioner Bennett to the Commission.

### **4. NEW BUSINESS**

None

### **5. OLD BUSINESS**

- a. Presentation, discussion and possible action relating to the creation of an LGBTQ Cultural Center in Austin. (Normand/Davis)

Paul Huddleston addressed the Commission. The Commission discussed this item. Chair Davis read the draft recommendation. Chair Davis moved adoption of the recommendation, Commissioner Miguez second. Vice Chair Caballero and

Commissioner Normand offered friendly amendments to use the term “Austin PRIDE” throughout the recommendation. Chair Davis accepted the friendly amendments. Commissioner Avashia offered a friendly amendment to delete word “and” at the end of the final “whereas” paragraph. Chair Davis accepted the friendly amendment. Commissioner Miguez offered a friendly amendment to substitute the word “evaluate” for the word “review.” Chair Davis accepted the friendly amendment. Commissioner Miguez offered a friendly amendment to add “HIV status.” Chair Davis accepted the friendly amendment. Commissioner Avashia offered a friendly amendment to clarify that Austin PRIDE has advocated for the creation of an LGBTQ Cultural Center. Chair Davis accepted the friendly amendment. Chair Davis struck the fourth “whereas” paragraph on the second page without objection.

The motion to adopt passed on a vote of 9-0; Commissioner Casas and Commissioner Royall absent.

- b. The Commission discussed the following goals and objectives for 2016-2017:
  - i. Community Engagement
  - ii. Best Practices
  - iii. Disparate Access
  - iv. Continued Engagement with the Austin Police Department
  - v. Address Community Issues Specific to Race, Policing, and Criminal Justice

## **ADJOURNMENT**

Chair Davis adjourned the meeting at 6:35 p.m. on unanimous consent.