

**COMMISSION FOR WOMEN
MEETING MINUTES**

Wednesday, May 10th, 2017



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**REGULAR MEETING
WEDNESDAY, May 10th, 2017**

The Commission for Women convened for a regular meeting on Wednesday, May 10th, 2017 at Austin History Center, 810 Guadalupe St. Austin, TX 78701.

Chair Tober called the Board Meeting to order at 12:02 p.m.

Commissioners in Attendance:

Sarah Tober, Chair
Tonya Jogee, Vice Chair
Rossana Barrios, Secretary
Amanda Lewis
Ana DeFrates
Flannery Bope
Julia Cuba Lewis
Kasha Gamble
LaKisha Thigpen
Rebecca Austen

Commissioners Absent:

Barbara Fountain

Staff in Attendance:

Debbie Maynor, Human Resources Department
Deanna Davidson, Human Resources Department
Jeff Burton, Human Resources Department
Gail McCant, Human Resources Department
Johnathan Babiak, Human Resources Department

1. CITIZEN COMMUNICATION: GENERAL

2. STAFF BRIEFING

- a. Sgt. Kelly Davenport gave the Commission an update on the rape kit backlog and the status of DNA testing in Austin. The Commissioners thanked Sgt. Davenport and requested she return to update the Commission in August.**

2. APPROVAL OF MINUTES

Minutes for the regular meeting of April 12th, 2017 were approved with changes on Commissioner Austen's motion and Commissioner Barrios' second on a 10-0 vote.

3. NEW BUSINESS

- a. Discussion and possible action regarding the APD Staff Briefing.

Commissioner DeFrates shared with the Commission her desire to keep preventing sexual assault and the rape kit backlog issue a priority for APD and City Council, and for the Commission to continue working to help resolve the barriers to justice that survivors face.

- b. Discussion and possible action regarding 2017 ACW Initiatives.

Discussion was held concerning what working groups already are in place and which Commissioners were members. The following working groups were confirmed on Commissioner Cuba Lewis' motion and Commissioner Lewis' second on a 10-0 vote:

- 1. Women's Equity Resolution – Chair Tober, Secretary Barrios, and Commissioners Austen and Bope.**
- 2. Women's Hall of Fame – Secretary Barrios, and Commissioners Gamble, Bope, and Cuba Lewis.**
- 3. Sexual Assault Survivors (formerly known as the Rape Kits working group) – Vice Chair Jogee, and Commissioners Lewis and DeFrates**
- 4. Sex Trafficking – Commissioners Gamble, Thigpen, and Lewis.**
 - a. This working group was established on Secretary Barrios' motion and Commissioner Gamble's second on a 10-0 vote.**

- c. Discussion and possible action regarding the Women's Equity Resolution.

Debbie Maynor updated the Commission on the results of the Pay Equity study. Discussion was held regarding the results of the study and potential next steps for the Commission. Jeff Burton invited the Commission to meet with the Human Rights Commission on Resolution 20170323-054.

- d. Discussion and possible action regarding updates from the Commission for Women's working groups.

4. FUTURE AGENDA ITEMS

- a. Discussion and possible action regarding the status of hiring the City Manager.**
- b. Discussion and possible action regarding the Women's Equity Resolution.**
- c. Discussion and possible action regarding updates on the Commission for Women's working groups.**

ADJOURNMENT

Chair Tober adjourned the meeting at 1:01 pm on Commissioner Barrios' motion, Commissioner Lewis' second, on a 10-0 vote.