

# Financial Forecast & Economic Outlook

Fiscal Years 2018-2022



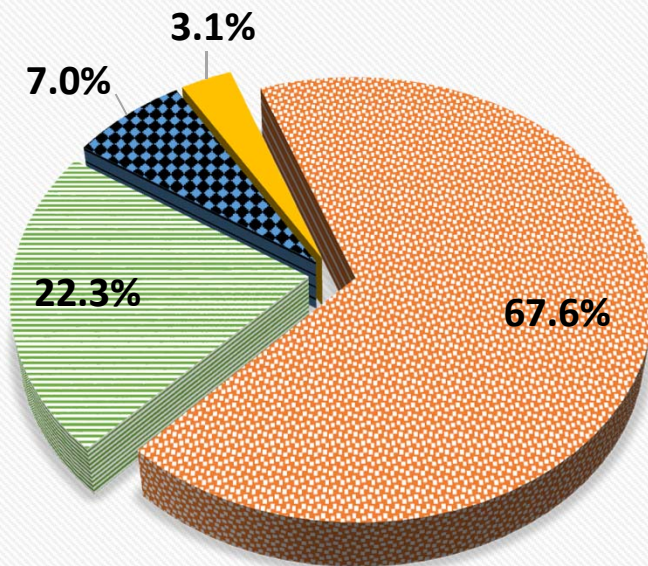
April 19, 2017

*City of Austin, TX*



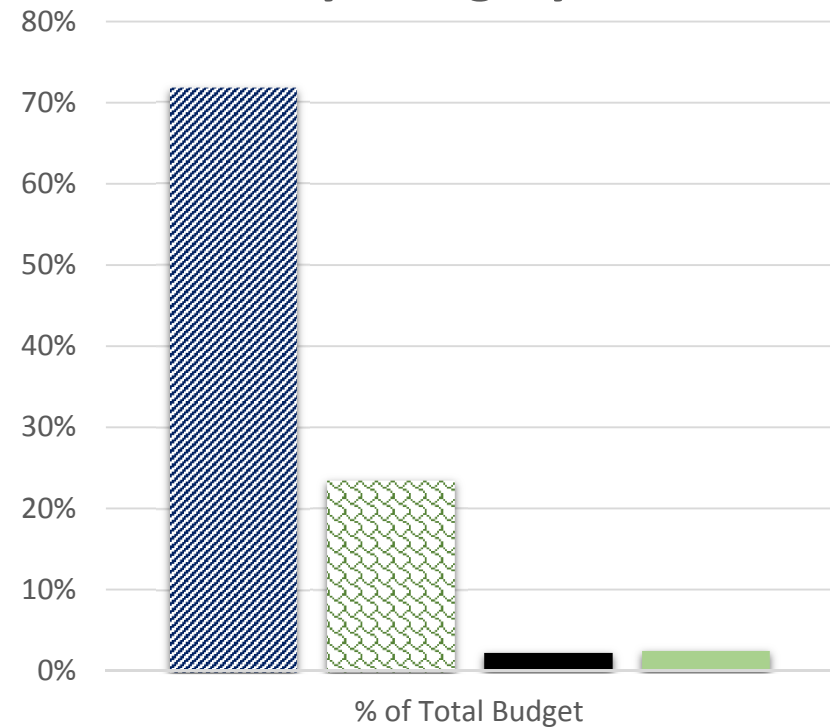
# Current General Fund Expenditures

**FY17 Uses of Funds  
(\$970.6 million)**



- Public Safety (APD, AFD, EMS)
- Community Services (LIB, PARD, AS, HHS, NHCD)
- Other Departments (MC, PAZ & DS)
- Transfers & Other

**General Fund Expenditures  
by Category**



- Personnel
- Contractual Services
- Commodities
- Interfund Transfers



# Projected General Fund Cost Drivers

## FY 2018 Built-in Cost Escalators

Item	Amount
<u>Placeholder</u> for markets, COLA, PFP, and contracts <u>or</u> new positions	\$17.5M
City health insurance contribution increase of 5%	\$4.6M
Communications & Technology Management cost allocation	\$4.4M
Support Services cost allocation	\$3.9M
Increased Fire overtime pay	\$3.5M
Fleet maintenance and fuel costs	\$2.6M
Various contractual and commodities increases (all departments)	\$2.0M
Increase transfers EDD, 311 Call Center, WCI, Accrued Payroll, CPMF	\$1.9M
Final staff and supplies for new Central Library opening	\$1.9M
Annualized costs of new positions added in FY17 (66 Positions)	\$1.8M

### Definitions:

*COLA – Cost-of-living Adjustment*

*CPMF – Construction Project Management Fund*

*EDD – Economic Development Department*

*PFP – Pay for Performance*

*WCI – Workers Compensation Insurance*

# Projected General Fund Cost Drivers

## FY 2018 Built-in Cost Escalators (Continued)

Item	Amount
Increase transfer to Liability Reserve Fund	\$1.4M
Sobriety Center (opening spring 2018)	\$1.2M
Onion Creek Fire Station partial year funding (June opening)	\$1.2M
Body Cameras for Austin Police Department	\$1.0M
Increase to replenish Economic Incentives Reserve Fund	\$0.9M
Implement 42-hour work week for Emergency Medical Services	\$0.6M
Increase transfer from \$500,000 to \$1.0M to Golf Fund	\$0.5M
Increased Fire terminal pay	\$0.4M
Longhorn Dam Maintenance and Operations	\$0.4M
Pool attendants to comply with State law	\$0.3M
CodeNext Phase IV (\$905K additional from reserve fund)	\$0.3M
Removal of General Fund one-time items	(\$4.5M)
<b>Total General Fund Increases</b>	<b>\$47.8M</b>

# Austin Fire Department

## Projected Increase in Sworn Overtime

- Four-person staffing and required back-fills drives overtime
- Overtime expenses rise rapidly as vacancies increase
- Average overtime rate = \$38 per hour; first year firefighter hourly rate = \$24 with salary and benefits
- Policy discussion topic – April 26

Sworn Operations	FY 2014	FY 2015	FY 2016	FY 2017
Overtime Budgeted ^	\$5.6 million	\$6.2 million	\$6.2 million	\$13.6 million
Overtime Expense ^	\$5.1 million	\$12.1 million	\$14.2 million	\$21.6 million*
Average Vacancies	67	115	106	158*
Under/(Over) Budget #	(\$89,000)	(\$2.4 million)	(\$3.6 million)	(\$3.5 million)*

^ Combat Operations Division

# AFD Overall Department Appropriation

\* Projected

# Policy Work Session Calendar

---

April 26th

## **Public Safety**

- ❖ 4-person staffing
- ❖ Third service EMS provider versus consolidated EMS/AFD service delivery model
- ❖ AFD/EMS wellness center
- ❖ Level of EMS cost recovery

## **Other**

- ❖ Special event fee waivers
- ❖ Enterprise transfers

May 3rd

## **Community Services**

- ❖ Golf Fund support
- ❖ Cemetery Fund support

## **Other**

- ❖ Employee pay and benefits
- ❖ Police compensation and staffing
- ❖ AISD Tax Swap