

District #1 City Manager Search
Community Outreach and Input
Conley-Guerrero Senior Activity Center
Saturday, June 24, 2017

Commonalties

1. What skills and abilities are most important for someone to manage our city?

- General Knowledge of running a large, growing, diverse and progressive city, similar to Austin
- Corporate management style (city is a municipal corporation)
- Not a policy maker but a strong executor of policy
- Austin-centric and understand history
- Culturally Sensitive
- Community oriented
- Democratic leader
- Accountable
- Focus on issues, especially in a “Me” first environment
- Self-Evaluation
- Expertise in city government and public employees
- Experience should be 10 years or more, manage at least 2,000 employees
- Manage at least 500,000 employees
- Consensus builder
- Work with creative community

2. What are the person characteristics that are most important for our next city manager to lead our city?

- Engaging
- Does not make policies, work with council on policy and execute
- Transparent
- Visionary
- Good Character: Honest, trustworthy, courageous, compassionate, empathetic and patient
- Public involvement
- Uninfluenced by big business and money
- Consider diversity a strength
- Visionary
- Problem Solver
- Diverse
- Competent
- Fiscally Responsible
- Charismatic

- Environmentally Responsible
- Great Communication
- Inclusive
- Committed to social, racial, economic justice and their group
- Emphasis on housing

3. What are the most critical challenges facing Austin in the next 5 – 10 years?

- Infrastructure expansion and improvement
- Respond to Austin and deal with controversies successfully
- Transportation Improvements: public transportation, roads, sidewalks and bike lanes
- Affordable Housing
- Curbing Gentrification
- Budget
- Economic Disparity
- Sustainability
- Entitlement discussions
- Manage development department (data driven) with focus on “Smart City”
- Implement Code Next and Imagine Austin
- Fiscally responsible with Public Safety budget, overtime paid

4. Feedback on the City Manager Selection Process

- Public involvement should have started sooner and have been greater
- More explanation on candidates
- More information on the Consulting Firm
- Great process
- Very transparent
- Willie Lewis