



Austin Police Association

"Serving Those Who Serve"

Joya

These are Austin Police Association's top priorities for selecting a city manager:

1. We prefer a city manager who has a good working knowledge of public safety employee labor unions and their contracts.
2. We prefer a city manager who has experience with Meet and Confer negotiations and collective bargaining.
3. We need someone willing to work with a very active city council. This council takes a much more dynamic role than past councils. The new manager will need to be strong-willed and be able to remind the council that Austin is a manager-run city.
4. Our new manager needs to have a credible history of bringing citizens and employees together. Most City of Austin employees feel that the city is merely floating along with no true leadership. Our interims have done a good job so far. However, we need a strong leader who can keep Austin moving forward.
5. Our city is a very safe place to reside in, especially when you compare it to other cities. I hope our new manager understands that Austin didn't get here by accident. We have become a pleasant and peaceful city by having topnotch public safety groups.

A handwritten signature in blue ink, appearing to read "Joya", is written over a faint, light-colored signature line.