



**HUMAN RIGHTS COMMISSION
MINUTES**

**REGULAR MEETING
MONDAY, July 24, 2017**

The Human Rights Commission convened in a regular meeting on Monday, July 24, 2017 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:30 p.m.

Board Members in Attendance: Chair Davis, Commissioner Avashia, Commissioner Bennett, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, Commissioner Royall, and Commissioner Yang.

Staff in Attendance: Gail McCant, Administrator, Equal Employment Fair Housing Office (EE/FHO), Human Resources Department (HRD); Andrea Jordan, Administrative Specialist, EE/FHO, HRD; and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. CITIZENS' COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

The minutes from the regular meeting of June 26, 2017 meeting were approved on a vote of 8-0: Chair Davis motion, Commissioner Avashia second. Voting in favor were Chair Davis, Commissioner Avashia, Commissioner Bennett, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, Commissioner Royall, and Commissioner Yang. Vice Chair Caballero, Commissioner Brown, and Commissioner Casas were absent.

3. ANNOUNCEMENTS

None

4. NEW BUSINESS

- a. Discussion and possible action to have Commissioners establish goals and objectives for 2017-18, including plans and strategies for meeting those objectives: Introductions and Process Review; Overview of Commission Purpose and Charge; and Work Plan/Major Goals. (Davis/Caballero)

The Commission established the following goals and objectives for 2017-18:

- i. Community Engagement
- ii. Best Commission Practices
- iii. Addressing Disparate Impact
- iv. Address Community Issues Specific to Race, Policing, and Criminal Justice

4. NEW BUSINESS (continued)

- b. Discussion regarding the 2016-17 Annual Internal Review. (Davis/Caballero)

The Chair shared a draft of the Annual Internal Review with the Commission. The Commission discussed this item. The Commission took no action on this item.

- c. Presentation and discussion on the City's juvenile curfew ordinance. (McMahon/Caballero)

The Commission received presentations from Sugar Ray Destin, Jr. (CYD Enterprises); John Despertt (Excellence & Advancement Foundation); Rocio Villalobos (Community Outreach Coordinator, Texas Appleseed); and Ellen Stone (Director of Research, Texas Appleseed). The Commission discussed this item. The presenters answered questions from the Commission. The Commission took no action on this item.

5. OLD BUSINESS

The Commission discussed the following goals and objectives for 2016-2017:

- i. Community Engagement
- ii. Best Practices
- iii. Disparate Access
- iv. Continued Engagement with the Austin Police Department
- v. Address Community Issues Specific to Race, Policing, and Criminal Justice

ADJOURNMENT

Chair Davis adjourned the meeting at 7:02 p.m. on unanimous consent.